

Employment process Flowcharts (Appendix Y.1 – Y.9)

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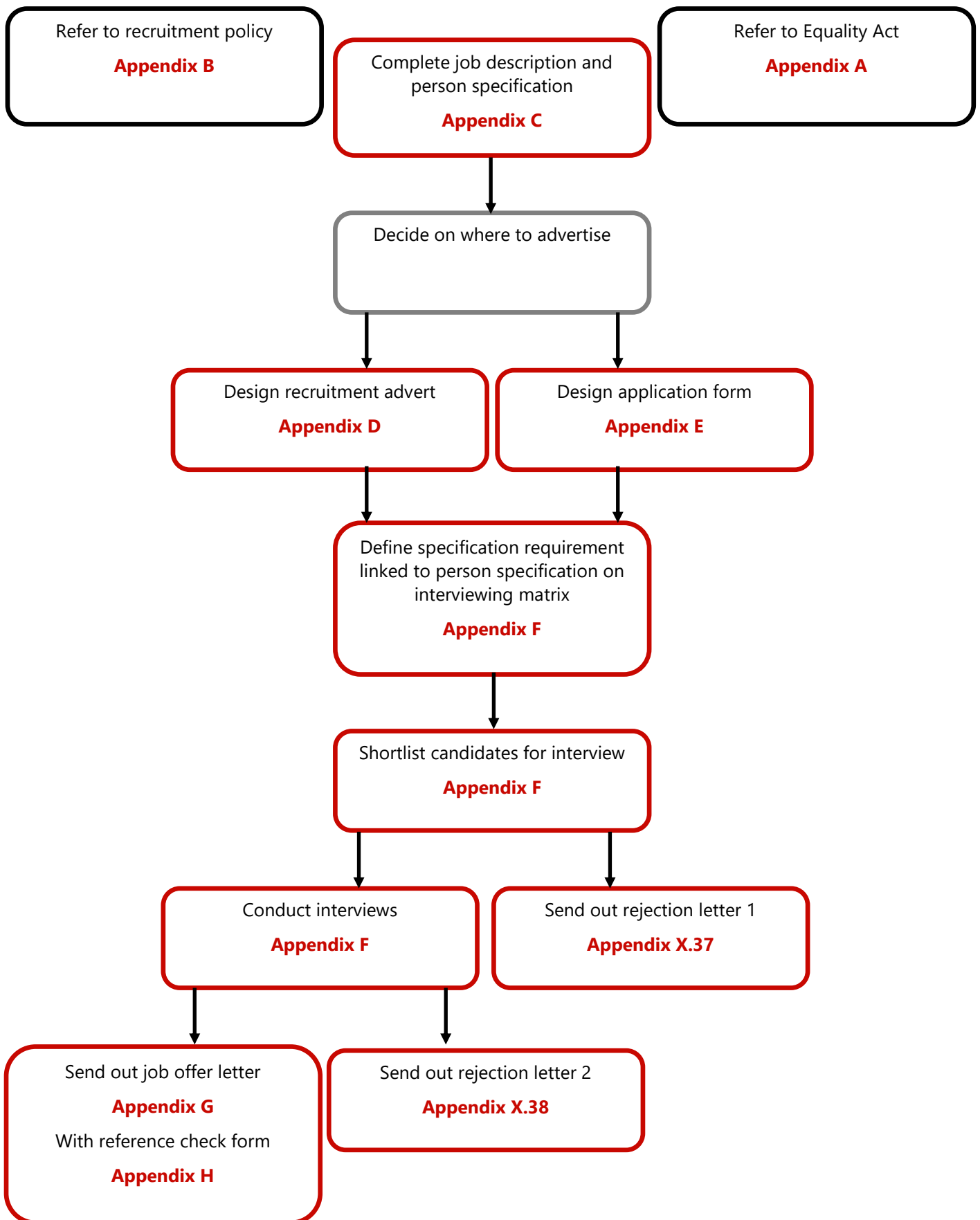
Published by Social Business Wales, 2016

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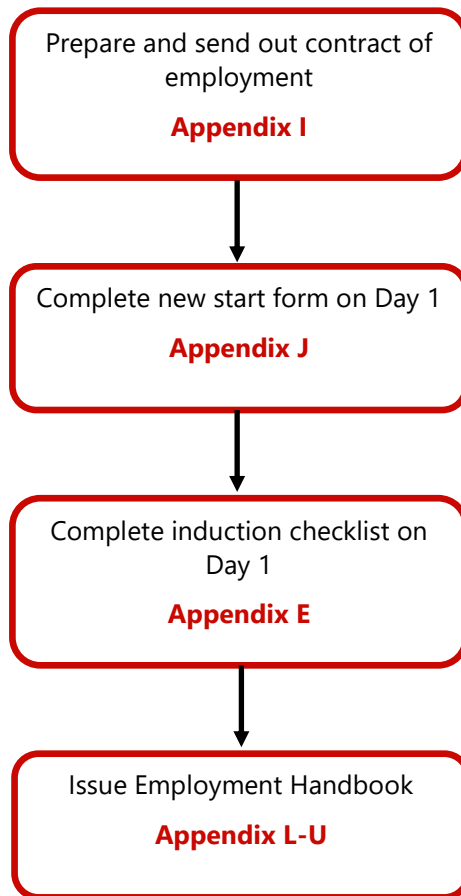
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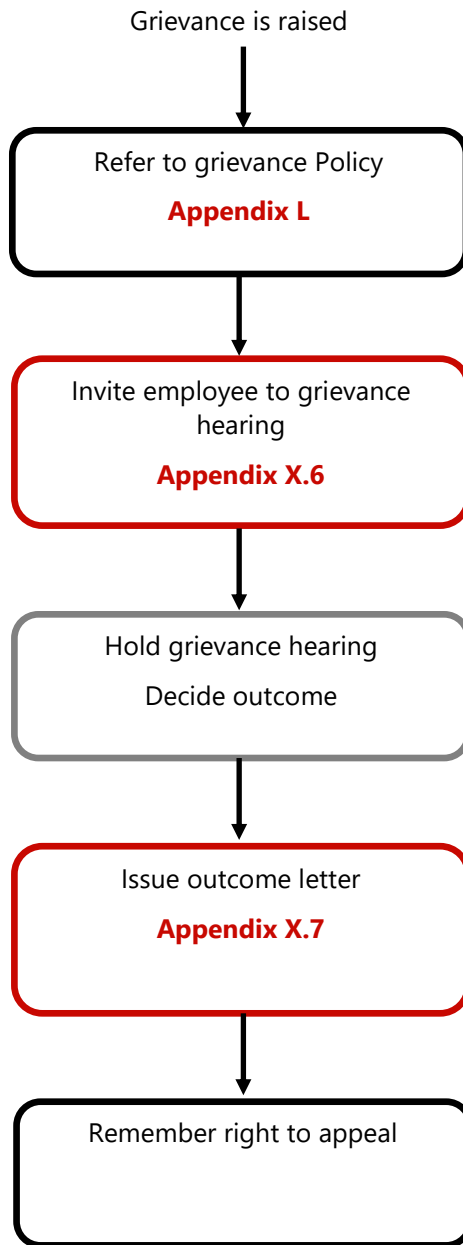
Appendix Y.1 Recruitment Flowchart



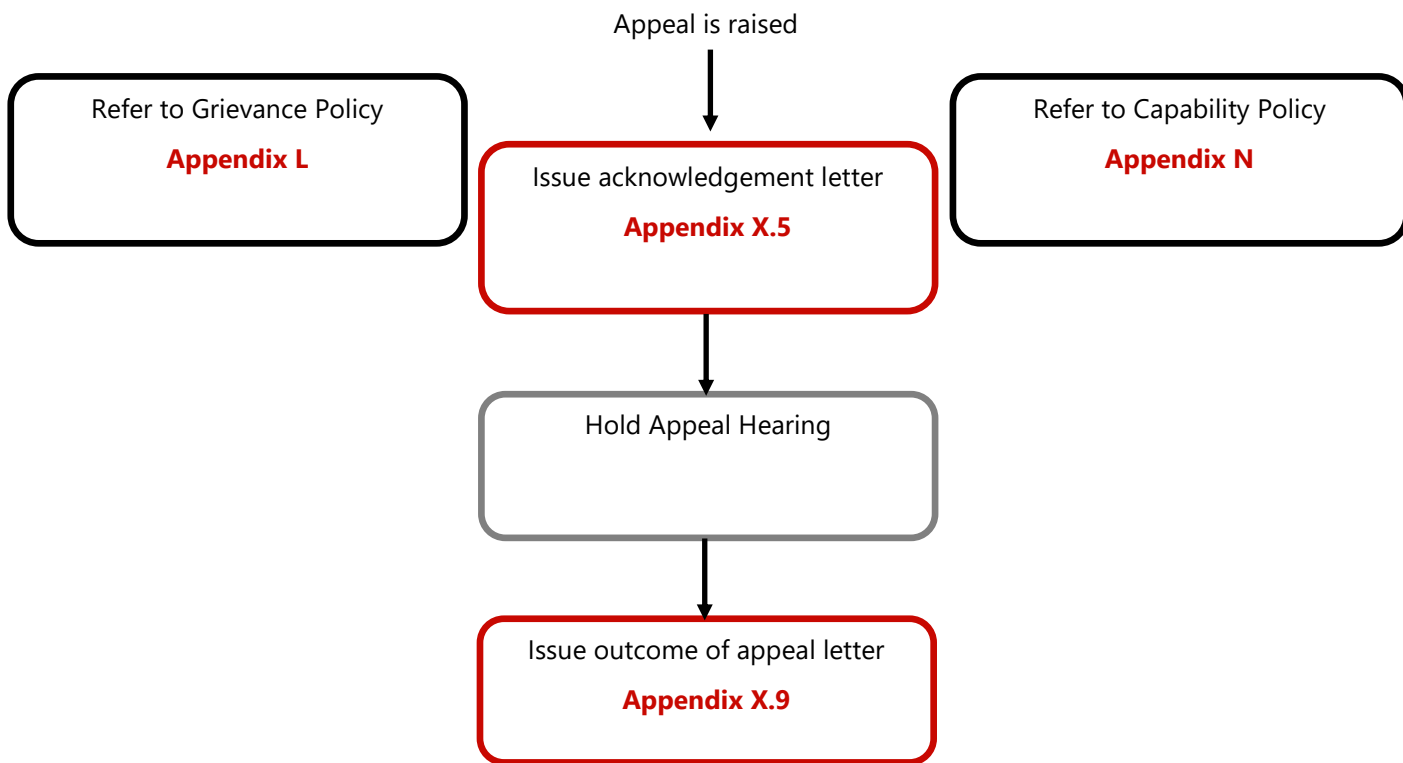
Appendix Y.2 New Starter Flowchart



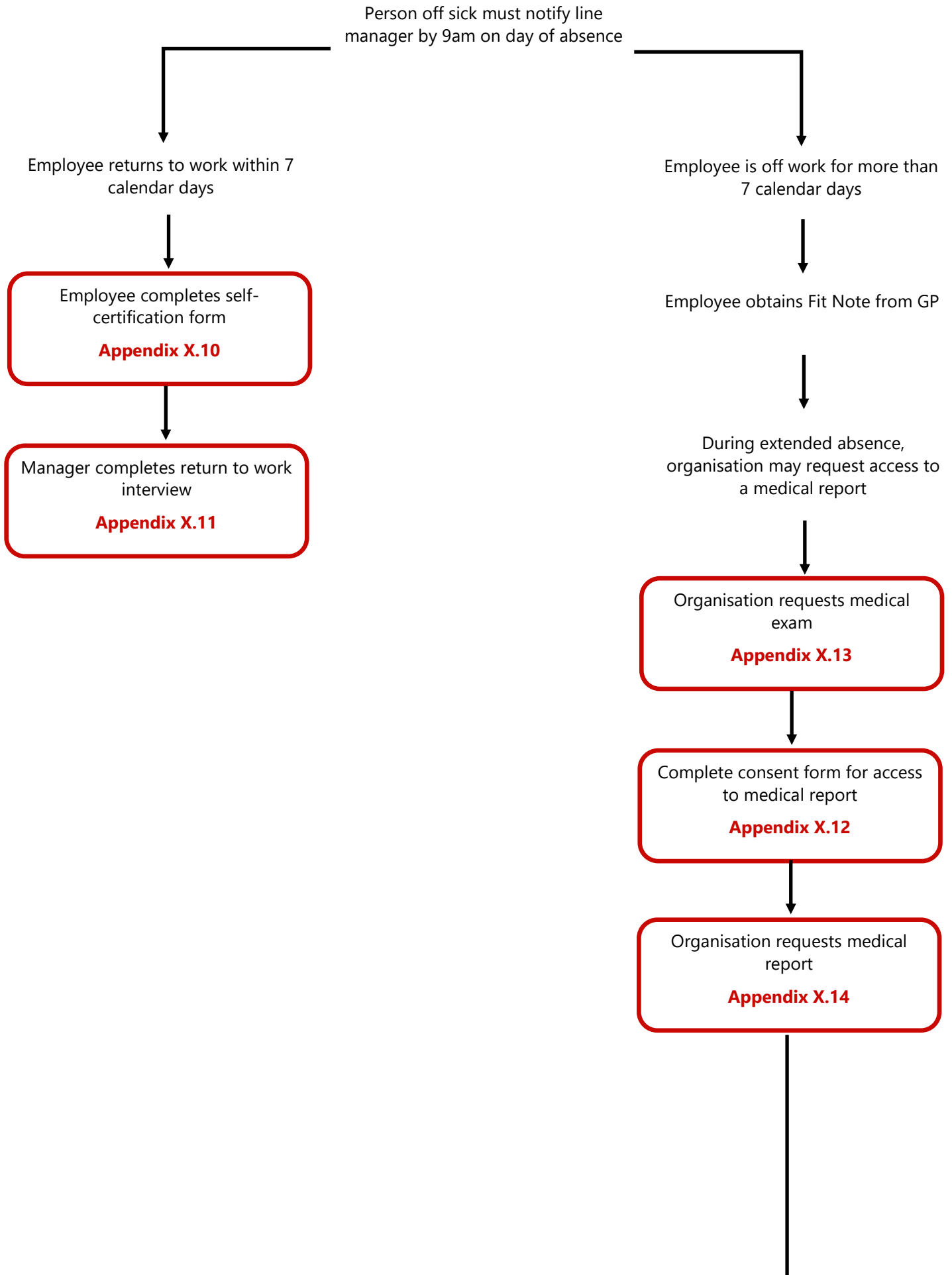
Appendix Y.3 Grievance Flowchart

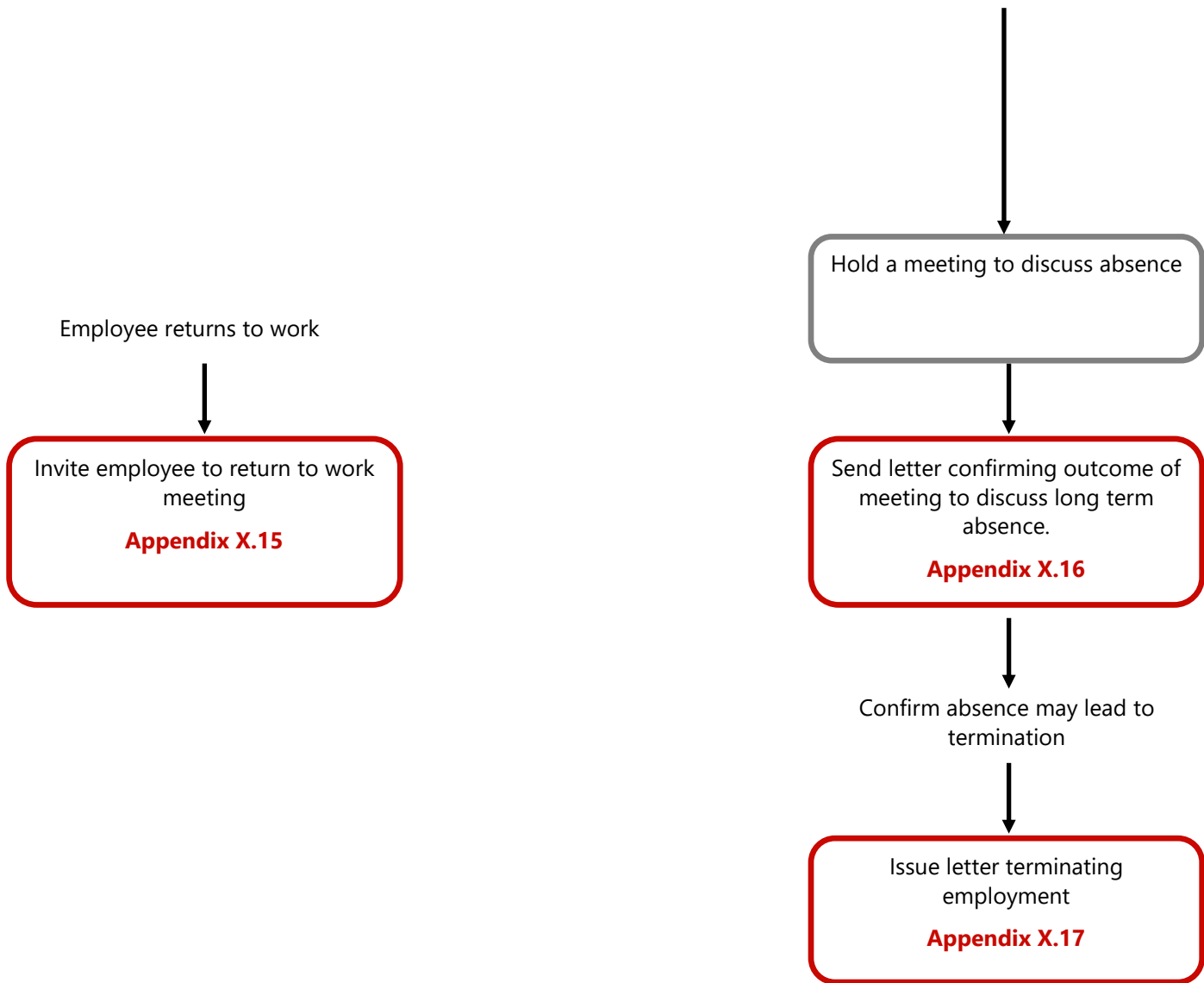


Appendix Y.4 Appeal Process Flowchart

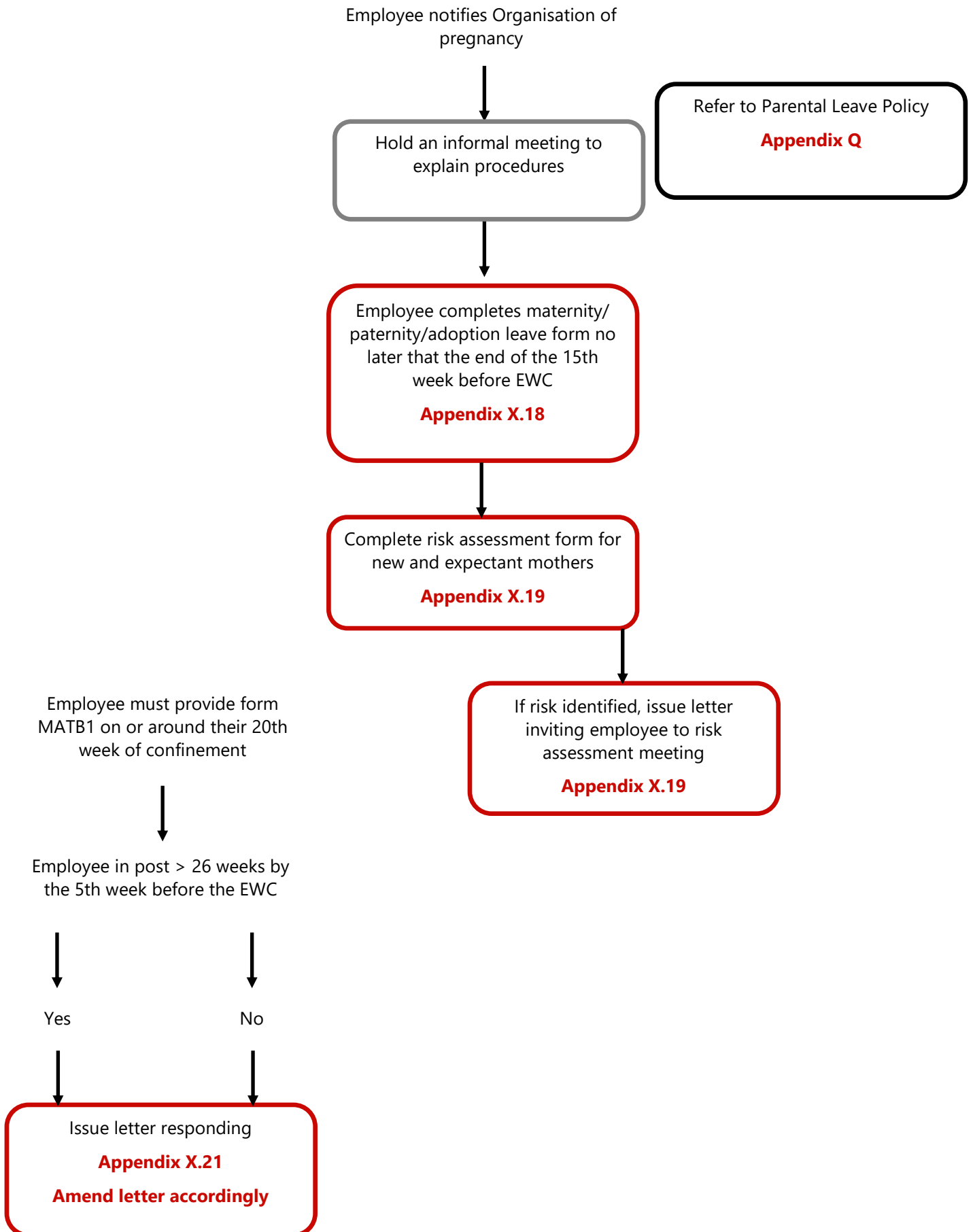


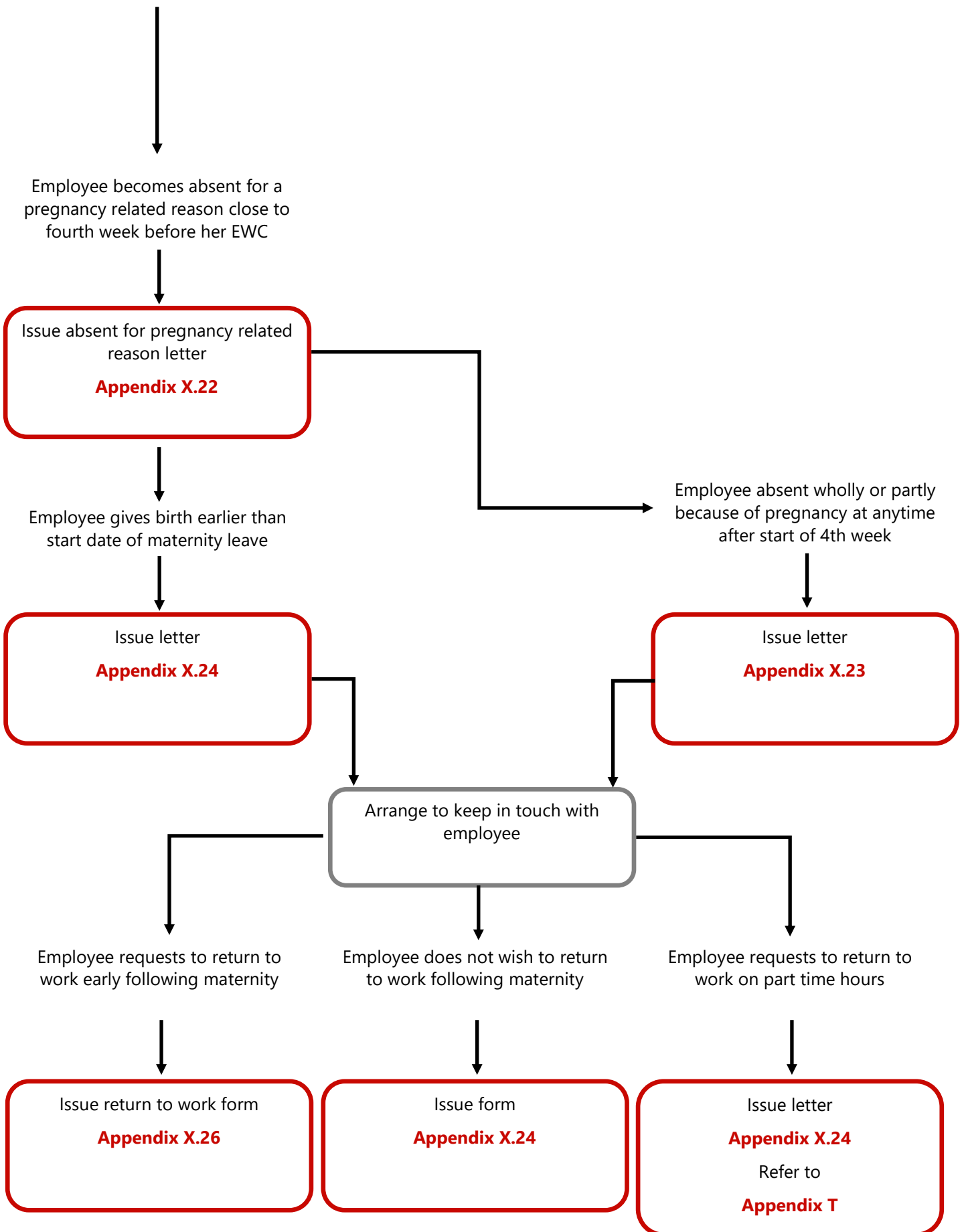
Appendix Y.5 Sickness Policy Flowchart



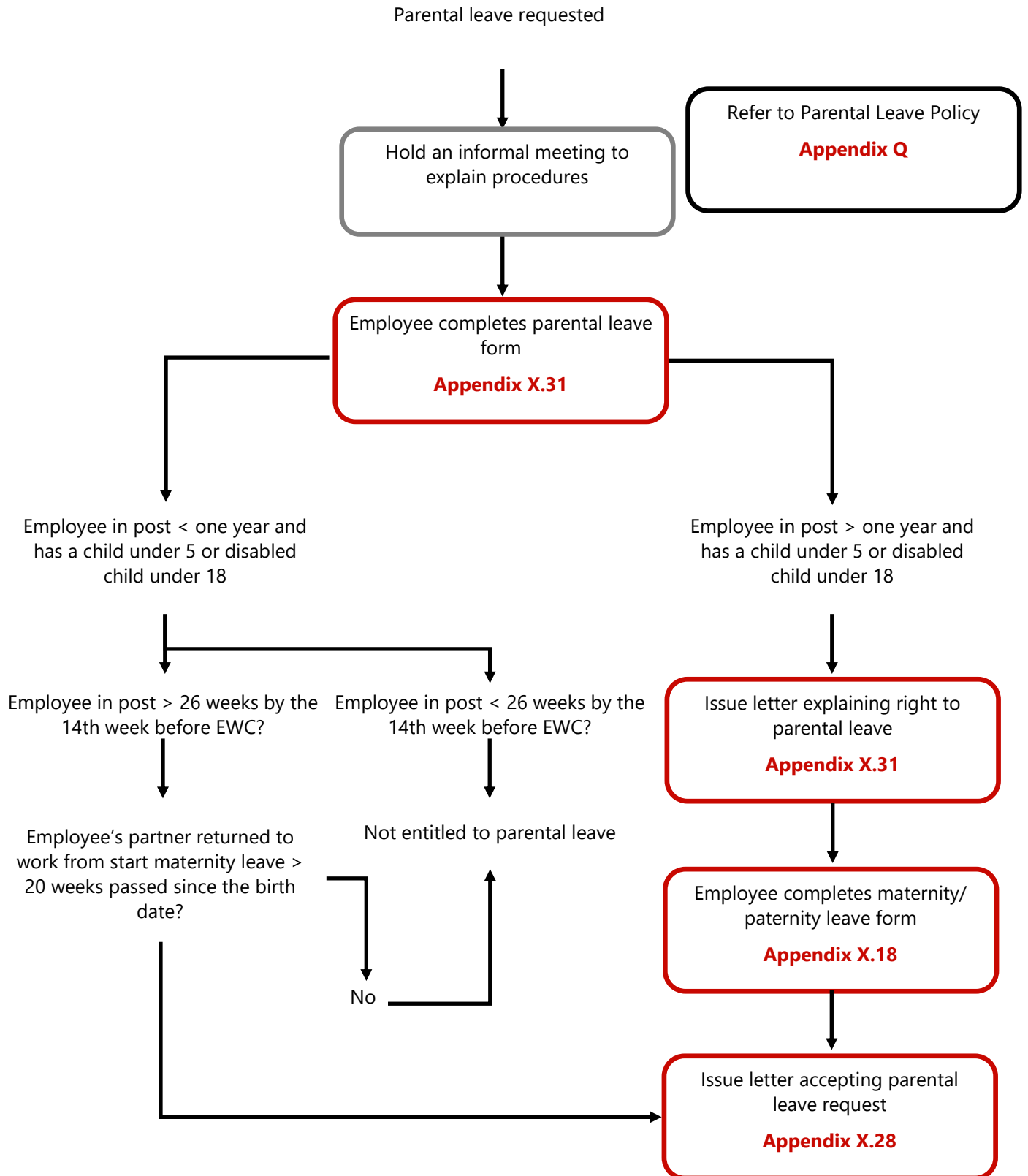


Appendix Y.6 Maternity Leave Flowchart

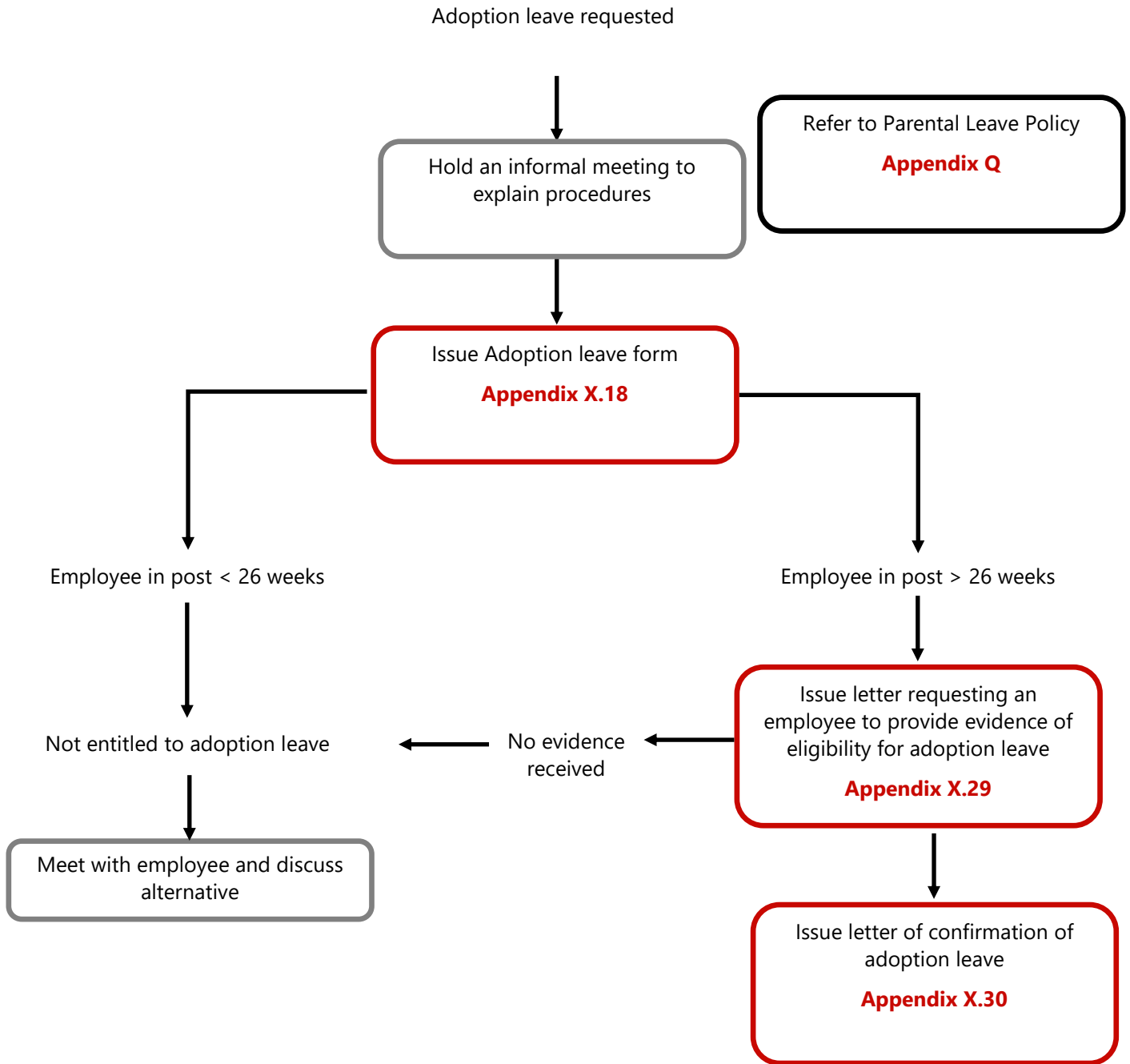




Appendix Y.7 Parental Leave Flowchart



Appendix Y.8 Adoption Leave Flowchart



Appendix Y.9 Flexible Working Flowchart

