

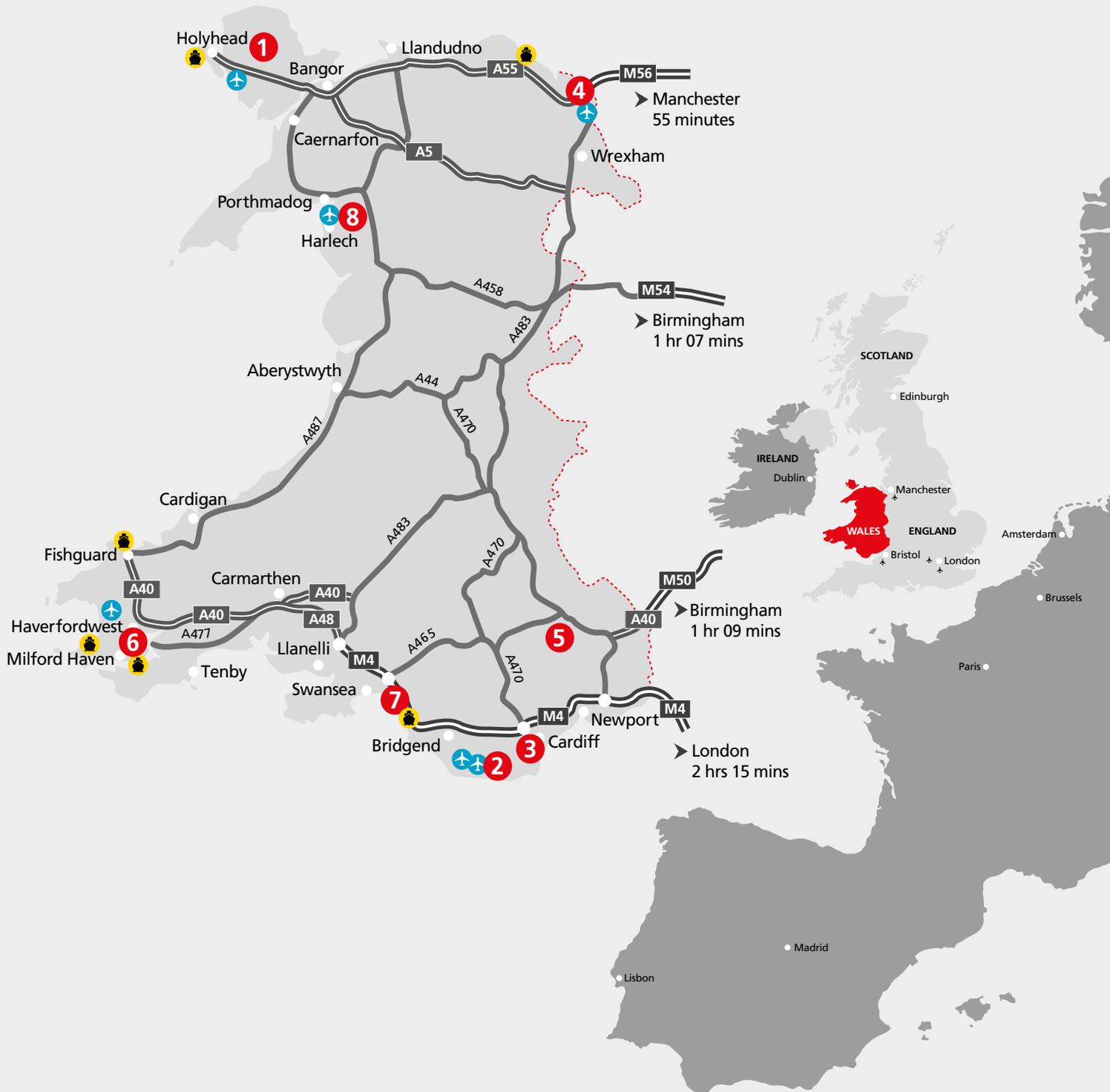
Enterprise
Zones
Wales

Where your
Enterprise
meets ours



Llywodraeth Cymru
Welsh Government

With excellent infrastructure and communication links, each of our eight Enterprise Zones offers you a unique package of business benefits.



Enterprising locations

1 Anglesey

Where major projects are driving the growth of world-class low carbon power generation.

2 Cardiff Airport and St Athan

A 50+ year aerospace and defence heritage, a rich pool of manufacturing and engineering skills and an international airport on site.

3 Central Cardiff

A premier 56.7 hectare (140 acre) business district in the closest capital city to London with around 50% lower property costs.

4 Deeside

A 2,000 hectare (4,942 acre) home to cutting edge manufacturing – and the highest concentration of manufacturing jobs in the UK.

5 Ebbw Vale

Strong manufacturing skills availability, 40 hectares (90 acres) of development land with 100% expansion space and fast-tracked planning, plus excellent connectivity to the Midlands.

6 Haven Waterway

Longstanding energy heritage and diversity and innovation across a range of sectors at the heart of the UK's only coastal National Park.

7 Port Talbot Waterfront

A longstanding manufacturing heritage and unique well connected location make this one of the most accessible and unique business destinations in Wales.

8 Snowdonia

Home to two truly unique sites tailor-made for low carbon energy, ICT or aerospace related businesses.





Introducing Enterprise Zones Wales

Whatever your business, Wales has an Enterprise Zone which will help you flourish.

Whether you want to launch or grow your business, we've concentrated the best possible conditions for you to do just that in eight distinct Enterprise Zones across Wales.

Whether your number one requirement is strong financial support, a skilled workforce, the best transport links and access to markets, co-location with your sector's supply chain and customers, bespoke space, lower property and people costs - or the combination of all of these - Wales has an Enterprise Zone for you.

Your investment will be met with our commitment to keep your costs low and to support your move in every way we can.

Move to an Enterprise Zone and you will be eligible for particular financial incentives including some of the highest levels of grant aid in the UK for Zones located within Tier 1 Areas*. Enhanced Capital Allowances (ECAs) are available at certain sites in some Zones, and Finance Wales offers loans at reduced rates to eligible SMEs throughout all eight.

The Wales Enterprise Zone Business Rates Scheme has benefited 200 SMEs across the Welsh Enterprise Zones, providing over £9 million towards the cost of their business rates.

Naturally, you'll also have access to the other types of support Wales offers in areas such as skills development, ICT, R&D and international trade - plus sector-specific funding if you're working in one of our priority sectors. So, when you also factor in competitive salaries and property costs, our Enterprise Zones really start to add up for your business.

We'll help you create your skilled workforce from ours, with properly structured recruitment support, and introduce you to our industry-led, commercially-focussed academics already making strides in your sector.

Your ambition to grow will be met by our Zones' great spaces and accelerated planning processes.

Focussed on getting easier access to your markets and supply chain? Excellent road, rail, sea and air links to the rest of the UK, mainland Europe and the rest of the world will help, with ongoing investment in our transport infrastructure.

We are delivering Next Generation Broadband across Wales, with high speeds and business services widely available, particularly focussed at strategic priority locations such as our designated Enterprise and Local Growth Zones.

You can choose to move in alongside suppliers and customers, with all eight of our Enterprise Zones having their own

focus sectors - normally because of a particular skills heritage or specific natural resources. But we've made sure there are benefits for all businesses in every single one, so you can take your pick.

Private sector-led Zone Boards, with strong support from local authorities, help us meet all your business needs, and directly advise the Welsh Government and Ministers.

Plus, you can expect quick decisions from our devolved Government that works with companies on the ground to create the best possible conditions for your business to succeed. Just as your ambition is to grow your business, our mission is to make a Welsh Enterprise Zone the best place for you to do just that.

So whatever your business needs, you'll get tailored support from our team to make sure our enterprise meets yours in one of Wales' Enterprise Zones.

*Terms and conditions apply



Enterprise Zones in Wales offer:

- Some of the highest levels of grant aid in the UK from Welsh, UK and European sources (for Zones located in Tier 1 Areas)
- Selected sites in some Zones offer Enhanced Capital Allowances (ECAs)
- Loans at reduced rates are available for eligible SMEs from Finance Wales
- Skilled workforce
- Competitive salary and property costs
- Accelerated planning processes
- Bespoke space
- Excellent transport links and access to markets
- Enterprise Zones prioritised for next generation broadband
- Option to co-locate with sector supply chain and customers
- Commercially focussed academic links
- Private sector-led Zone Boards which directly advise the Welsh Government and Ministers





Anglesey

Where major projects are driving the growth of world-class low carbon power generation.

At Anglesey Enterprise Zone your energy will be met by ours when you become part of the major projects driving the growth of world-class low carbon power generation on the island.

Our natural resources are only one of the reasons why the world's major energy businesses are bringing their projects here.

Another is because we can act fast and efficiently: the Energy Island programme means the Welsh Government, local authority and the private sector are already working together, so we know how to bring together everything you need.

With Tier 1 Area status ensuring some of the UK's highest levels of financial support are available here, whatever your space

requirements, the Zone has ten, wide-ranging, well-connected sites at various stages of development.

Join us here and your business could be met with opportunities to work alongside our major renewable energy providers as part of the growing supply chain for major low carbon energy projects, both current and pipeline.

These include the construction of a new, £12 billion power station at Wylfa Newydd by Horizon Nuclear Power. With the site due to be completed by the mid-2020s, and the station's projected 60 year operational lifetime, it means security, engineering, maintenance and other contracts that could provide a platform for your future sustainability and long-term growth.



The Morlais Tidal Marine Zone presents excellent opportunities for developers to test and demonstrate their marine technology and innovate alongside researchers at one of Europe's largest academic marine science centres at nearby Bangor University and at the University's M-SParc Science Park on Anglesey.

Naturally, with all the major energy investment projects come associated developments: so, even if you are not in the energy sector, the supply chain and associated development opportunities are significant in Anglesey Enterprise Zone.

The £1 billion Orthios Ecopark in Holyhead will have a 300 MW biomass power station as its core development with residual heat supporting food production, while developer, Land & Lakes plans to build tourist accommodation and residential units as part of a major development. Both projects will offer supply chain opportunities during construction and then ongoing employment and support contracts once operational.

The workforce here is not just experienced and loyal but has strong skills and particular strengths in engineering and construction, playing its part in Welsh productivity levels that are higher than the UK average.

These skills are also continually developing: the dedicated Cwmni Prentis Menai Scheme, for example, delivers engineering and construction apprenticeships specifically for the energy supply chain.

Your ambition to grow will be met by our great variety of space set across ten strategic sites within the Zone, variously focussed on the low carbon energy sector and its supply chain, industrial, manufacturing and office uses - and we have a full programme of infrastructure investment underway.

You will be within easy reach of your customers and suppliers across the UK and beyond. The internationally strategic gateway port at Holyhead has routes to Ireland for both freight and passengers. London is just 3.5 hours



by train and the nearby Cambrian Coast Mainline railway connects to the major conurbations and markets of the Midlands, while the A55 expressway across north Wales quickly connects you to the UK motorway network.

Manchester and Liverpool and their airports are less than 2 hours' drive, while flying from Anglesey's own airport to Cardiff takes just 40 minutes.

Then there's the private sector-led Anglesey Enterprise Zone Board which helps us meet all your business needs, and directly advises the Welsh Government and Ministers.

Confirming Anglesey as a centre of excellence for low carbon energy generation is our ambition and your success here is key to achieving it.

So, whatever your business needs to grow, you'll get tailored support from our team to make sure our enterprise meets yours in Anglesey Enterprise Zone.

Why Anglesey?

- World-class low carbon energy generation
- Significant supply chain opportunities for major, long-term projects
- Ten key sites
- Skilled workforce
- Some of the highest levels of grant funding in the UK (Tier 1 Area)
- A great place to live





Cardiff Airport

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Cardiff Airport and St Athan

A 50+ year aerospace and defence heritage, a rich pool of manufacturing and engineering skills and an international airport on site.

At Cardiff Airport and St Athan Enterprise Zone we've got everything your business needs to take off: choose from three distinct sites, all within easy reach of the centre of Cardiff, the nearest capital city to London.

Join us here and you'll not only have the facilities, skills, experience and local supply chain that come with over 50 years' aerospace and defence heritage, but you'll also become part of a truly leading location within the UK aerospace industry.

Cardiff Airport is fully within the Zone and serves passengers and freight worldwide, while its 2,392m (7847ft) runway can accommodate all generations and sizes of aircraft, including the A380. Over 40 direct destinations include other cities throughout the UK and Ireland, mainland Europe and beyond.

Frequent flights to the Amsterdam, Dublin and Paris hubs will connect you easily and conveniently to the rest of the world from your doorstep, making this site ideal not only for MRO (Maintenance, Repair and Overhaul), storage and salvage businesses and cargo operations but for any business with a significant international dimension.

St Athan Aerospace Business Park is home to state-of-the-art workshops and hangars which contribute to Wales' 20% share of the UK's MRO market. In February 2016, this site beat off competition from more than 20 worldwide locations to secure Aston Martin as its next resident. The iconic luxury car manufacturer announced its plans to take over the Superhangar to produce the new Aston Martin DBX; full production is expected to begin in 2020 with the creation of 750 new jobs and a further 1000 in the supply chain.



The nation's longstanding manufacturing and engineering heritage means your workforce here is highly skilled and experienced: productivity levels are higher in Wales than the UK average and we have particularly loyal workers.

The skills and research you need to grow your business are bolstered by the Zone's great links with our universities who produce over 2,000 engineering graduates every year and whose commercially focussed academics are already collaborating on industry research. World-class aerospace education is literally on the doorstep with CAA and ESEA-approved training providers operating from a purpose-built centre next to the airport.

We'll deliver property and support for you in the Zone just as we have for some of the world's biggest operators, including British Airways Maintenance,

Cardiff (BAMC). High-security projects aren't an issue either – the MOD already has a major base here, making the business park a totally secure site.

Whether you need accommodation for civilian or military use, you can move straight into ready-built hangars and workshops ideal for ancillary MRO services, manufacture, NDT (Non-Destructive Testing) or R&D. If you have particular requirements, we'll develop to your specifications – including airside access if you need it – and the site has a newly resurfaced 1,800+m runway and full airfield support.

Our plan is to develop an Airport City - high quality offices as well as education, training and leisure facilities - on the Gateway Development Zone, which is next to the airport.

We'll make sure your move into the Zone is straightforward and, once you're here, our great connections will help you nurture and grow your great connections, putting you within easy reach of customers and suppliers across the UK and beyond.

The M4 is within easy reach, while London is a comfortable two-hour drive or train journey from Cardiff – and just 100 minutes by 2018 with the electrification of the Great Western line. And, of course, Cardiff Airport provides on-site connectivity to other parts of the UK, Ireland, mainland Europe and beyond.

A private sector-led Board helps us meet all your business needs, with strong support from the Vale of Glamorgan Council, and directly advises the Welsh Government and Ministers.

Confirming the Zone as a true leader within the UK aerospace and defence industries is our ambition and your success is key to achieving it. So, whatever your business needs to grow, you'll get tailored support from our team to make sure our enterprise meets yours in Cardiff Airport and St Athan Enterprise Zone.

Why Cardiff Airport and St Athan?

- Two runways
- Unrivalled aerospace heritage
- Future-proof local skills and R&D
- Ready made accommodation and opportunities to develop bespoke facilities
- Extensive local and regional supply chain
- 24-hour operation and the highest levels of security
- On-site international airport and excellent connections to the rest of the UK, mainland Europe and beyond by road, rail and air

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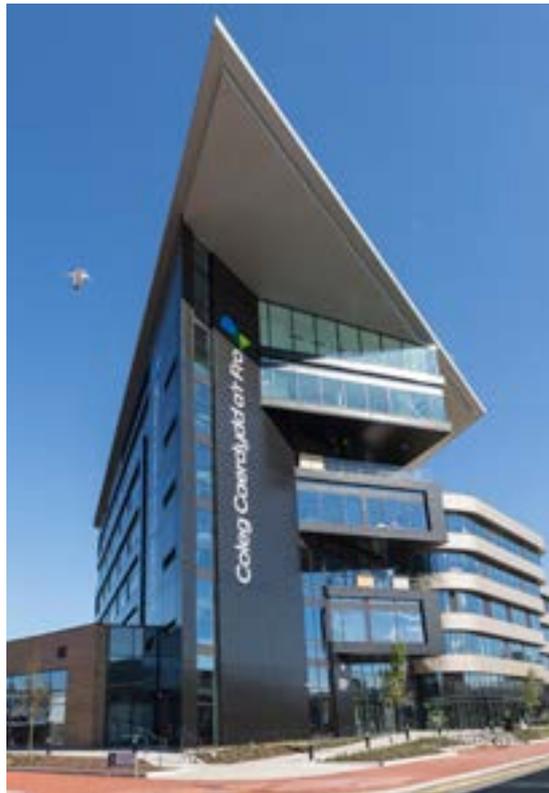
Central Cardiff

A premier 56.7 hectare (140 acre) business district in the closest capital city to London with around 50% lower property costs.

Central Cardiff Enterprise Zone is a 56.7 hectare (140 acre) business district at the heart of the closest capital city to London with around 50% lower property costs¹ and up to 30% lower salary costs².

Take a train from Paddington and in just two hours -100 minutes in 2018 after rail electrification - you'll arrive at the city's central station, which is within this ultra-central Zone. Stroll through the capital and you'll see a host of familiar names, including the AA, Admiral, Deloitte, Eversheds, ING Direct, Legal & General, Zurich and more.

And you'll notice that lower property costs don't mean you have to compromise on space: we are facilitating the development of Grade A office accommodation and access infrastructure. Over 52,000m² (560,000ft²) of new and redeveloped office space was made available in the Zone's first three years alone, with more in the pipeline at Central Square, Capital Quarter and Callaghan Square, plus a new central transport interchange with plans to include a new city/bay metro.



¹ BNP Paribas
Real Estate 2014

² Robert Half
Salary Guide 2015



³ UK's best city to live in (Moneysupermarket survey 2014); top UK city for quality of life, European Commission's 2013 Urban Audit

⁴ Going Shopping 2013: the definitive guide to shopping centres

Power supplies won't be an issue for you in Cardiff as the city continues to grow. Our resilient power infrastructure and support means our utilities are geared for the most power hungry businesses.

You'll draw from a talent pool of 1.4 million people living within 30 minutes' commute – set to grow with the imminent electrification of the urban rail network. And they'll have the skills you need: half of Wales' 140,000 skilled financial and professional services workers are based in the Cardiff region, while 30% of the city's entire workforce is qualified at least to degree level.

Besides our support to hone the skills you need to grow, our focus remains firmly on growing your talent pool:

a new FE campus right at the heart of the Zone is not just delivering commercial and professional services courses to its students, it is also working with businesses in the Zone to create bespoke training programmes.

Your growth will be fuelled by established, strong links with academics and students at our three universities, which include three business schools and three law schools. They deliver a steady stream of graduates from their pool of 70,000 students, and Cardiff's strategic location means the 50,000 strong student populations of Bath, Bristol and Swansea are also accessible.

You're more likely to keep the people you invest in here too, as graduates tend to stay and our workforce is particularly loyal. This may be because Cardiff regularly features in the UK and Europe's best cities to live in surveys³, we're a UK top five retail location⁴, and host world-class cultural and sporting events in our jaw-dropping venues, while the city centre and the bay combine to offer a cool, urban lifestyle, with incredible coast and countryside on the doorstep, all underpinned by an affordable cost of living.

Our local connections will help you stay close to your global connections, with the M4 touching the north of the city and easy motorway access to Bristol, London, and the Midlands. Cardiff Airport is a half-hour drive, Bristol an hour and Heathrow just 90 minutes, while Birmingham, Manchester and other London airports are all within easy reach.

There is an array of potential digital benefits for any business located within the Central Cardiff Enterprise Zone. Companies have access to competitive broadband speeds, including Superfast and Ultrafast broadband, allowing businesses to reach their full digital potential. Furthermore, the area boasts availability of both local and secure data centres and a burgeoning internet exchange making Central Cardiff the virtual capital of Wales.

Cardiff is predicted to be the UK's fastest growing city over the next twenty years, and our ambition is to confirm it as the UK's premier business location outside London. Your success is key to achieving that. So, whatever your business needs to grow, you'll get tailored support from our team to make sure our enterprise meets yours in Central Cardiff Enterprise Zone.



Why Central Cardiff?

- Closest capital to London with Grade A office rental costs less than 50% of the average London rates and up to 30% lower salary costs
- Resilient utilities infrastructure
- Cardiff Internet Exchange offers secure, reliable and cost effective data transit, internet peering, and advantages to local businesses including more bandwidth available at lower costs, faster links due to reduced latency in traffic, amongst many others
- 1.4m workers live within a 30-minute commute
- Three universities; 70,000 students; three business schools, three law schools; and 30% of the workforce qualified to degree level

⁵ ONS; Welsh Government





Deeside

A 2,000 hectare (4,942 acre) home to cutting edge manufacturing – and the highest concentration of manufacturing jobs in the UK.

At Deeside Enterprise Zone we have the highest concentration of manufacturing jobs in the UK – it's in our DNA. More of our people work in manufacturing than in any other field, playing a big part in achieving Welsh productivity levels that are higher than the UK average.

Take a look around our 2,000 hectare (4942 acre) zone in north east Wales and you'll see a real diversity of sectors - from aerospace and automotive to electronics and pharmaceuticals to construction, food and sustainable energy. The one thing they all have in common is highly skilled, contemporary manufacturing.

But it's not just about our heritage, it's also about blazing a trail – move into Deeside Enterprise Zone and you'll see first-hand how we always want to make things better. So there is a continual drive to develop cutting edge new materials and techniques, through innovation, research and collaboration.

We achieve this by working closely with and supporting the Zone's existing residents, who have helped sustain and drive our expert skills for decades, including Airbus, Tata Steel, Toyota and UPM.

Your business, like theirs, will be supported as you hone your employees' skills through apprenticeships and bespoke training from our established partner colleges and universities, who are already delivering workforce development programmes for our resident companies. And we've been investing in advanced manufacturing for years, so we can introduce you to the right academic partners for your business.

The Zone's Advanced Composites Research, Training and Development Centre, which helps thousands of Airbus employees to develop their skills, was the result of a partnership between Glyndŵr University, Airbus, Coleg Cambria and the Welsh Government.

Today, it also works with businesses and academia on R&D projects. Coleg Cambria itself delivers bespoke workforce training and development for employers across the Zone and has even developed a dedicated Centre for Aerospace Training in response to local employer demand.

So you can expect a highly skilled talent pool born into a manufacturing tradition and developed through constantly evolving productive environments. And you can choose among a working population of over two million living within a 30-minute commute.

Your ambition to grow will be met by our great space – and lots of it. In fact, the Zone is the only location in the north Wales/north west England area that can accommodate a 92,900m² (1,000,000 ft²) industrial unit.

You'll know which part of the Zone is for you as soon as you look around - there's a development-ready 90-hectare (222 acre) site here with full planning permission, for instance, while another area is focussed on sustainable energy businesses. And we're planning an Advanced Manufacturing Institute,

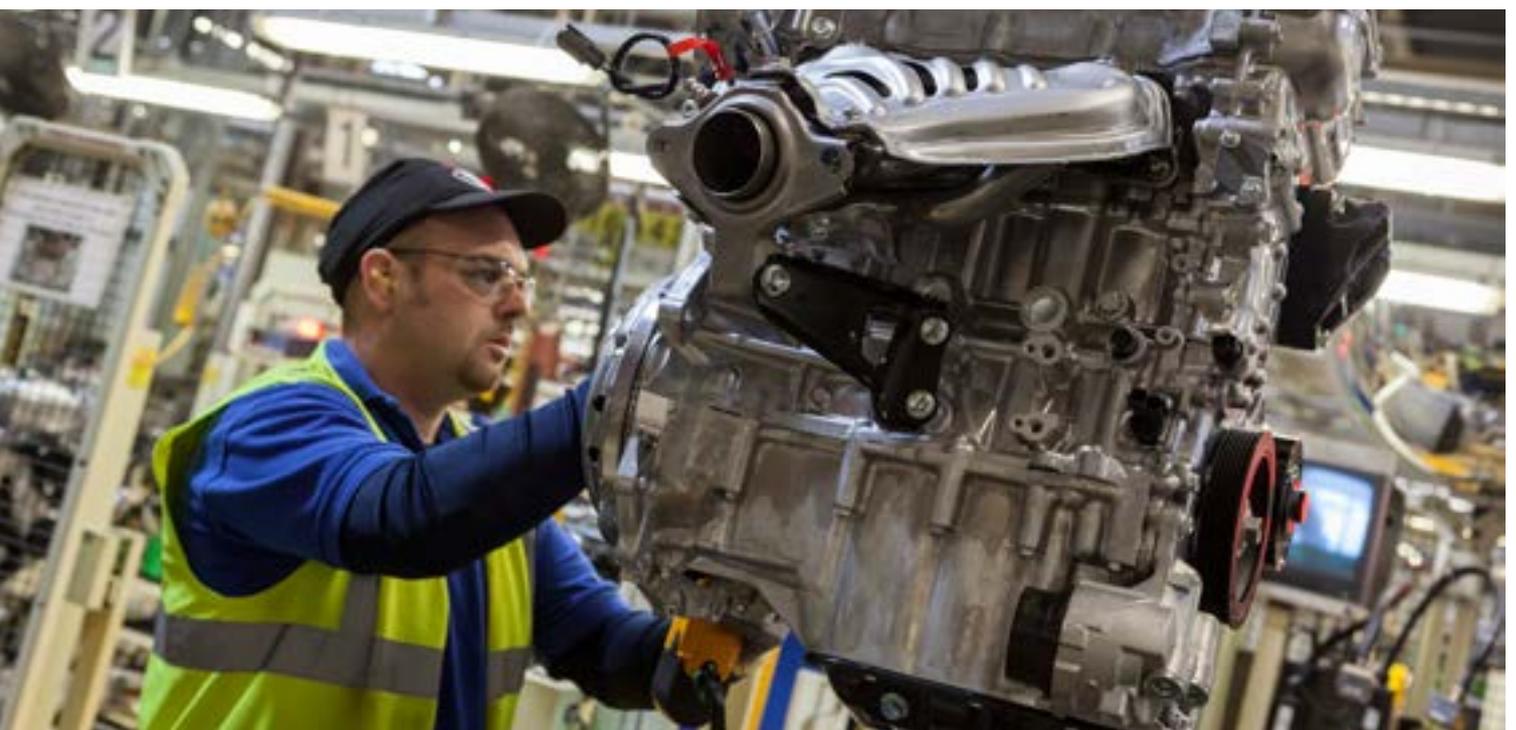
focussed on R&D, skills development and the commercialisation of technology.

Plus, we can tailor your accommodation, from an unparalleled selection of new, ready-to-go buildings to large development sites ideal for major, complex projects, with simplified planning processes in place to fast-track your move.

Our great connections will help you nurture and grow your great connections, putting you within easy reach of customers and suppliers across the UK and beyond by road, rail, air and sea. Deeside lies on the TEN-22 route, well positioned to access both Irish and mainland European markets, and the wider UK motorway network.

There is an airport within the Zone, Liverpool's docks and airport and Manchester Airport can all be reached in 35 minutes. The Port of Mostyn is also half-an-hour away, and it's just over an hour to the Port of Holyhead.

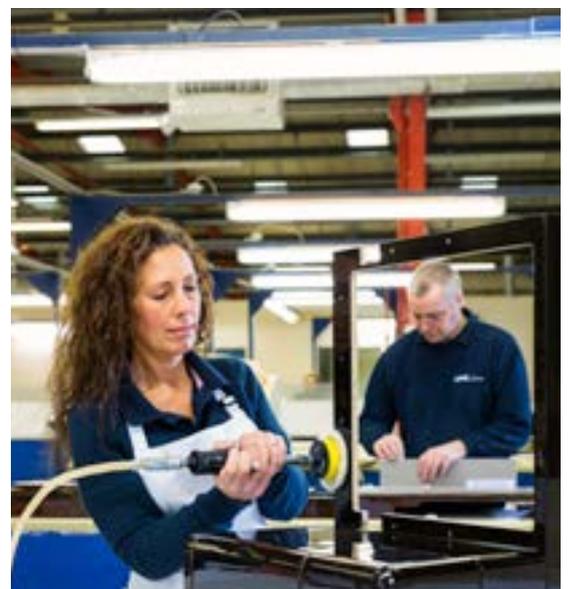
A private sector-led Enterprise Zone Board helps us anticipate and meet all your business needs, and directly advises the Welsh Government and Ministers.



Confirming Deeside as a globally recognised centre for advanced manufacturing and technology excellence is our ambition and your success is key to achieving it. So whatever your business needs to grow, you'll get tailored support from our team to make sure our enterprise meets yours in Deeside Enterprise Zone.

Why Deeside?

- Large areas eligible for ECAs (Enhanced Capital Allowances) for capital investment support
- Over two million people living within a 30 minute commute
- Strong manufacturing heritage, forward-looking manufacturing skills and technology
- World-class manufacturing skills development and research by local colleges and universities
- Located on the TEN-22 route, 30-60 minutes to several ports and airports and UK motorway network
- Range of affordable accommodation, from new, ready-to-go buildings to large development sites





Ebbw Vale

Strong manufacturing skills availability, 40 hectares (90 acres) of development land with 100% expansion space and fast-tracked planning, plus excellent connectivity to the Midlands.

Ebbw Vale Enterprise Zone has a rich international and indigenous manufacturing heritage, contributing to Welsh productivity levels that are higher than the UK average.

Your workforce here is not just already skilled but also keeps growing and developing: our local universities deliver 2000 engineering students every year, while our local Shared Apprenticeship Scheme (SAS) is currently swelling the talent pool for manufacturing, engineering and food businesses here.

You will be among good company here: the area is already the location of choice for international leaders such as Tenneco, Yuasa Battery, Continental Teves, G-TEM, Northern Automotive Systems, PCI Pharma Services and Monier Redland. So you'll not only have an existing supply chain and potential customers, but also world-class manufacturing research at Cardiff and Swansea Universities, plus applied research at Cardiff University, the University of South Wales and the University of Wales Trinity St David.



With Tier 1 Area status ensuring some of the UK's highest levels of financial support are available here, your investment in your workforce delivers strong returns too, with high levels of staff retention. This is largely down to the local quality of life (all underpinned by a very affordable cost of living). With incredible coast and countryside on the doorstep, including the Brecon Beacons National Park. Ebbw Vale is just half an hour from Cardiff, our capital, which regularly features in the UK and Europe's best cities to live in surveys¹ and is a UK top five retail location².



The Zone has established links with our universities' and colleges' commercially-focussed academics who are already working with businesses here, not just on research but also to develop and deliver bespoke training. An on-site e-learning zone is also planned, to further develop the skills required by resident companies.

¹ UK's best city to live in (Moneysupermarket survey 2014); top UK city for quality of life, European Commission's 2013 Urban Audit

² Going Shopping 2013: the definitive guide to shopping centres

And there are major opportunities for local businesses in the pipeline, with plans for a £325m motor racing track over 335 hectares (830 acres) within the Zone. The Circuit of Wales is set to host the MotoGPTM from 2017 - potentially until 2024 – and is projected to bring 750,000 visitors a year to the area. The associated major regeneration plans include commercial and retail opportunities, a hotel and a motor sports industries centre.

Even your utility costs could be lower: one of our sites has its own Energy Centre – one of just three in Europe – which is already reducing energy costs and carbon emissions by up to 20% via a district heating system, which we are planning to extend.

Your growth plans can be realised over

40 hectares (98 acres) of development land across five distinct sites offering 100% expansion space. The choice is yours, from temporary accommodation and modification of existing buildings right through to speculative new-build.

The Zone has outline planning permission throughout, while fast-tracking means any planning decisions are normally made within just eight weeks, and initial studies have already been completed to speed up your time to site.

You'll have strong road, rail and air links to customers and suppliers in the UK, mainland Europe and beyond. Just 30 minutes from Cardiff and a couple of hours from London, you're within easy reach not just of their airports but also those at Bristol and Birmingham. It's under an hour to the M5 and M6, linking to the West Midlands and other UK manufacturing hubs in just two hours. And, with £800 million invested in developing the A465 and an extension of the railway line, direct access into and out of the Zone is only getting faster.

Our private sector-led Board helps us meet all your business needs, with strong support from Blaenau Gwent County Borough Council, and directly advises the Welsh Government and Ministers. And whatever your business needs to grow, you'll get tailored support from our team to make sure our enterprise meets yours in Ebbw Vale Enterprise Zone.



Image credit: Circuit of Wales.



Why Ebbw Vale?

- Some of the highest levels of financial assistance in the UK (Tier 1 Area)
- Five key sites
- 40 hectares (98 acres) of development land with 100% expansion space
- Some Enhanced Capital Allowances (ECAs) for capital investment support
- Fast-tracked planning decisions – usually within eight weeks
- Range of spaces from temporary accommodation to modified properties and speculative new-build
- Strong manufacturing track record and skills availability
- World-class manufacturing research at local universities





Haven Waterway

Longstanding energy heritage and diversity and innovation across a range of sectors at the heart of the UK's only coastal National Park.

When it comes to business, Pembrokeshire is all about diversity and innovation.

Our varied landscape continues to provide a stunning backdrop for a thriving tourism sector and energy generation, as well as a rich environment for all sorts of food producers.

And this environmental diversity is matched only by the variety of commercial sectors already flourishing in the Haven Waterway Enterprise Zone: life sciences, ICT and manufacturing firms are growing alongside new and established energy, food and tourism businesses and their extensive supply chains.

Join us at the heart of the UK's only coastal National Park and you'll be in the company of world-leading businesses, ranging from software developers to high-precision manufacturers, who are truly innovative.

You may be surprised to learn, for example, that heating equipment for new housing developments in China is exported from here. And that the UK's first harvest of jellyfish

collagen happened here – with the company responsible now moving to larger scale extraction to support groundbreaking medical applications.

And, while Pembrokeshire's reputation as a world-class tourism destination is long established, we're still opening up new markets, seeing massive growth currently in the international cruising sector.

Our local workforce is not only skilled but also adaptable: there is a longstanding energy heritage - 20% of the UK's energy is supplied from here - with today's focus on renewable technologies.

In fact, the Zone is rapidly becoming a base for both wave and tidal stream technologies. Marine Energy Pembrokeshire is a partnership between technology developers, suppliers, academia and the public sector working together to establish a centre of excellence for sustainable marine energy generation here. A new zone has been established 13km (8 miles) off the coast to support the demonstration of wave arrays with a generating capacity of up to 30MW for each project.





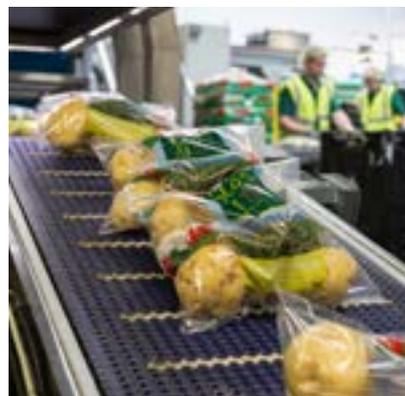
Skills diversification is part of life for us too - so we do it very well. You'll have lots of support from our local universities and colleges who are already delivering bespoke training to businesses, ranging from degrees to tailored work-based learning - and Pembrokeshire College, with its 14,500 students, is located right at the heart of the Zone. Equally, if specialist R&D is key to unlocking your business's potential, we'll introduce you to the relevant experts.

With Tier 1 Area status ensuring some of the UK's highest levels of financial support are available here, investing in your workforce pays dividends, too, as they are particularly loyal, not least because of the enviable lifestyle. Pembrokeshire regularly tops tourism polls worldwide for its beautiful coast and countryside, activities and attractions. And when you add in the affordable cost of living and range of education opportunities, it's clear why people love to live here too.

Join us and you'll have the space to grow, whether you're after an industrial starter unit, offices, farmland or access to one of the world's deepest natural harbours at Milford Haven. Our business parks have outline planning consent as well as development land, and we can create bespoke accommodation or refurbish. All with simplified planning processes in place so we can act fast for you.

Our great connections will put you within easy reach of customers and suppliers across the UK and beyond. The M4 is within an hour by car, and Cardiff with its international airport is just two hours' drive away. There are two regular ferry routes directly to Ireland while Milford Haven is the UK's fifth busiest port.

Pembrokeshire's energy heritage means your business will be powered via our own 400 KV National Grid connection. And our energy infrastructure doesn't end there: we have connections directly into the national high-pressure gas transmission network and into inland oil distribution terminals.





Then there's the private sector-led Haven Waterway Enterprise Zone Board which helps us meet all your business needs, with strong support from Pembrokeshire County Council, and which directly advises the Welsh Government and Ministers.

Confirming Pembrokeshire as one of the UK's best places to do business and live is our ambition and your success here is key to achieving it. And so whatever your business needs to grow, you'll get tailored support from our team to make sure our enterprise meets yours in Haven Waterway Enterprise Zone.

Why Haven Waterway?

- Some of the highest levels of grant aid and support in the UK (Tier 1 Area)
- Sector and skills diversity
- Variety of space and tailored accommodation
- Access to markets via sea, road and air
- Direct National Grid, gas and oil infrastructure connections
- 14,500 students and tailored skills support within the Zone
- A great place to live



Port Talbot Waterfront

A longstanding manufacturing heritage and unique well-connected location make this one of the most accessible and unique business destinations in Wales.

Port Talbot Waterfront Enterprise Zone is located on the eastern edge of Swansea Bay in south west Wales, and is home to a highly skilled workforce in a wide diversity of sectors. A deep water harbour, excellent rail and road links makes this is one of the most accessible and unique business destinations in Wales.

Port Talbot is a major manufacturing location with long established strengths in manufacturing and steel production - innovators in the area include TATA Steel, BOC, SPECIFIC, TWI and ThyssenKrupp. The area is steeped in industrial heritage, but with a firm focus on continuing to develop cutting edge, world-class industries in sectors such as Advanced Materials and Manufacturing, Construction and Green Energy.



- **Baglan Energy Park** is one of Wales' premier business and industrial locations, with opportunities for both manufacturing and service industries on the site. The Energy Park is home to more than 1,800 people, with the capacity to accommodate 3,000 jobs. The Park is the first stage in the regeneration of Baglan Bay - a single development site that will eventually total some 1,500 acres (607 hectares).
- **Baglan Industrial Park** is located in a prominent position adjacent to the M4 motorway and with direct access to junction 42 giving good access to the West, Cardiff, Bristol as well as southern England and the Midlands. An excellent main line rail service is available from Port Talbot to London, whilst major port facilities are nearby.
- **Harbourside Park** is part of the Harbourside project which is redeveloping the town's former docks quarter and transforming the area into a new business hub. A new R&D Village, located in the Park, is already home to leading global innovators such as Tata Steel and TWI UK Ltd, which specialises in the development and application of state of the art non-destructive testing methods.
- **Port Talbot Docks** is one of very few harbours in the UK capable of handling vessels of up to 180,000 deadweight tonnage (dwt) (290m length/ 16.7m draft), and located within easy reach of the open sea and benefiting from access to direct mainline rail and the M4. It comprises of the Tidal Harbour, which handles cape-size bulk vessels, and Docks, which accommodate smaller heavy-lift and general cargo vessels.



Images credit:
Neath Port Talbot County
Borough Council.



Good infrastructure, planning designations and positive landowners ensures that Port Talbot Waterfront Enterprise Zone can accommodate expanding businesses, new start ups and inward investors. Whether you're looking for space to develop bespoke facilities or to move straight into new, ready-made accommodation Port Talbot Waterfront Enterprise Zone has ready availability of large areas of development land and a wide selection of high quality buildings.

The area benefits from world-class industry led commercial research; nearby is Swansea University's Bay Campus which focuses on science and innovation and is one of the biggest knowledge economy projects in Europe. Other energy related research projects include The Rolls-Royce University Technology Centre and SPECIFIC Innovation and Knowledge Centre at Swansea University amongst others.



Your connections at Port Talbot couldn't be better - situated on the eastern edge of Swansea Bay, Port Talbot is only 15 minutes from Swansea, 45 minutes from Wales' vibrant capital city, Cardiff, and 3 hours from London. A new £107m peripheral distributor road - currently the largest transport project in Wales - delivers a direct five minute link from Junction 38 of the M4 straight into Port Talbot and Harbourside, and an £11m investment in the redevelopment of Port Talbot Parkway train station is making Harbourside a key location for further commercial developments.

The area boasts the seaside at Aberavon Beach, mountain biking at Afan Forest Park and Waterfall Country right on its doorstep. To the west of Port Talbot lies the Gower Peninsula, which was the UK's first Area of Outstanding Natural Beauty, while to the north are the Black Mountains and Brecon Beacons National Park.

Businesses moving to the area are set to profit from the inherent strengths and the existing growth potential of the region, and the momentum of the Economic Regeneration Strategy of Swansea Bay City Region which is a catalyst to improving the prospects of communities, businesses and the economy.



Why Port Talbot Waterfront?

- A loyal and skilled manufacturing pool living within a 30 minute commute
- Strong manufacturing heritage, forward looking manufacturing skills and technology
- Government and local authority support for business needs
- World-class advanced manufacturing skills development and research by local colleges and universities
- Range of affordable accommodation, from new, ready-to-go buildings to large development sites



Snowdonia

Home to two truly unique sites tailor-made for low carbon energy, ICT or aerospace-related businesses.

At the heart of the Snowdonia National Park, this Enterprise Zone's two truly unique sites offer the ideal environment for the growth of your low carbon energy, ICT or aerospace related business. All with Tier 1 Area status ensuring some of the UK's highest levels of financial support are available here.

Join us in Snowdonia - either as an operator or part of the supply chain – and you'll be part of the significant low carbon energy cluster we form with the neighbouring Anglesey Enterprise Zone, already home to some of the major utilities' investments in biomass, wave, wind and nuclear power.

You'll find exceptional infrastructure at Trawsfynydd, our 50 hectare (123 acre) site around the former nuclear power station which offers first-of-its-kind Small Modular Reactor (SMR) development potential. The site isn't just

home to one of Wales' largest lakes - a natural, low-cost source of cooling – but also has its own grid infrastructure that delivers a reliable, green energy supply.

This sustainable power source plus established, high-level security are the ideal combination for your ICT business. Add in the distance from major conurbations plus access to wider fibre optic services, and Trawsfynydd becomes the ideal data centre location with its natural energy, natural cooling and natural security.

Your local workforce here includes technically skilled professionals - many qualified to degree level – who are becoming available as the nuclear plant is decommissioned. And they have already been redeveloping their skills for new employment under a tailored programme, Shaping the Future.



Image courtesy Rory Trappe.



Image credit: Rory Trappe.

The Zone's airfield at Llanbedr has all the attributes you'd expect of a former MoD site, plus state-of-the-art facilities following significant investment with more already underway. It's been developed into the second site, Snowdonia Aerospace Centre and, set on a coastal peninsular, its winning feature is its segregated airspace: unique in the UK and the first of its kind in Europe, it allows simultaneous access by both civil and military operators for the routine testing of Remotely Piloted Aircraft Systems (RPAS).

Now tailor-made for the aerospace and associated industries, the site comprises dedicated MRO (Maintenance, Repair & Overhaul) and RPAS areas, and a business park dedicated to R&D technology and light industrial uses.

Your recce of this 227.8-hectare (562-acre) site really is best done from the air. Take off from one of three runways

into the Zone's 7,100km² of segregated airspace, stretching over Cardigan Bay. Combining airfield infrastructure with airspace management to form a world-class turnkey solution for developing and testing RPAS, Snowdonia Aerospace Centre, Llanbedr, has the potential to meet operator and regulator requirements for a UK Spaceport.

And just a couple of hours away are the complementary facilities of Parc Aberporth, the UK's only technology park dedicated to the development of technologies for the unmanned systems industry and an integral part of Wales' RPAS ecosystem.

To help you stay ahead of the game, the Zone has established links with the commercially-focussed, key research departments of our local universities, Bangor and Aberystwyth, and others, with specialist areas including ICT, Renewables, Space and Electronic Engineering.

Our great connections will help you reach customers and suppliers across the UK and beyond. The main A470 trunk road linking north and south



Why Snowdonia?

- Some of the highest levels of grant aid and support in the UK (Tier 1 Area)
- Two truly unique sites
- Trawsfynydd:
 - offers first-of-its-kind SMR development potential
 - has its own nationally important energy infrastructure
 - unique location for data centre with natural energy, natural cooling and natural security
- Snowdonia Aerospace Centre:
 - access to 7,100km² of segregated airspace unrivalled across Europe
 - dedicated RPAS and MRO areas and business park
 - state-of-the-art infrastructure
 - ultrafast broadband connectivity

Wales runs close to the Zone and Anglesey Airport gives you a 40-minute hop to Cardiff, while Liverpool Airport is just two hours away.

Good rail access via the nearby Cambrian Coast Mainline connects to the major conurbations and markets of the Midlands, supported by good arterial road links east to Birmingham.

The Zone has its own helipad, plus its own railhead, directly linking to the north Wales rail network, and to Deeside Enterprise Zone, a hub for advanced manufacturing. And it's just 88 km (55 miles) to the internationally strategic gateway port at Holyhead and a 90-minute journey-time to Ireland for both freight and passengers.

A private sector-led Board helps us meet all your business needs, with strong support from Gwynedd Council, and directly advises the Welsh Government and Ministers.

And whatever your business needs to grow, you'll get tailored support from our team to make sure our enterprise meets yours in Snowdonia Enterprise Zone.



All information in the brochure is correct at time of print, June 2016

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