



SKILLS & MENTORING DASHBOARD

March – May 2017

RAG Status

■ Red: Behind with target ■ Amber: Nearly achieved target ■ Green: Target on track

Training ■

- 873 applications have been approved during this period

The breakdown per training category is as follows:

Category	No. of “Approved” Applications
Category 1 – Business Improvement	89
Category 2 - Technical	455
Category 3 - Machinery & Equipment Use	329
TOTAL	873

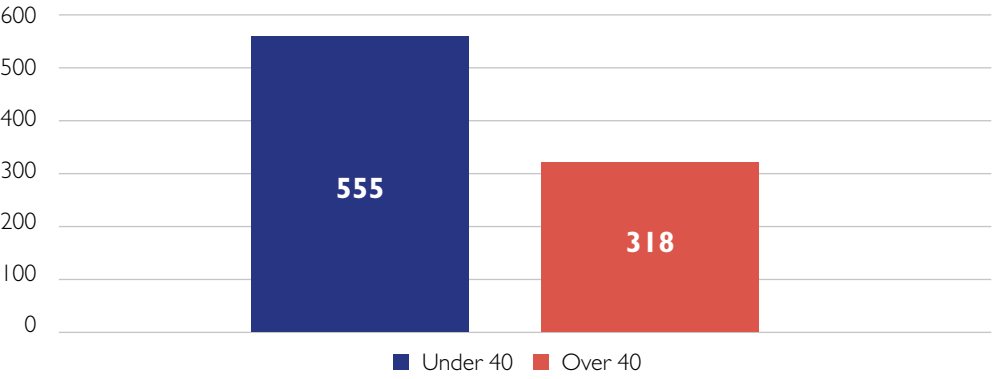
In Category 1, the majority of the courses being supported are Marketing your Business, Business Planning & Development and Financial Recording & VAT.

Within Category 2, the highest number of courses being supported is for the Rodent Control on Farms with 61 application approvals. There were also 53 Cattle Foot Trimming and 44 DIY AI applications approved.

The highest number of courses being supported under Category 3 includes Pesticide related courses (135 applications), Chainsaw related courses (87 applications), and Rough Terrain Telescopic Lift Truck (65 applications).

Application Statistics

Number of Supported Applications for clients under and over the age of 40



E-learning ■

369 E-LEARNING COURSES COMPLETED

Course Title	Number of Completed Courses
Anthelmintic Resistance on Sheep Farms	2
Cattle Lameness	3
Grazing Management	4
Health & Safety	348
Farm Liverfluke Management	2
The Benefits of Using High Sugar Grasses	2
Tree Identification: Deciduous	2
In addition, the Business Planning, Biosecurity, Farm Finance, Preparing a Winter Feed Budget, Piglet Survival and Sheep Scab courses were each completed once.	
TOTAL	369

Other e-learning courses are available. Click [here](#) to find out more.

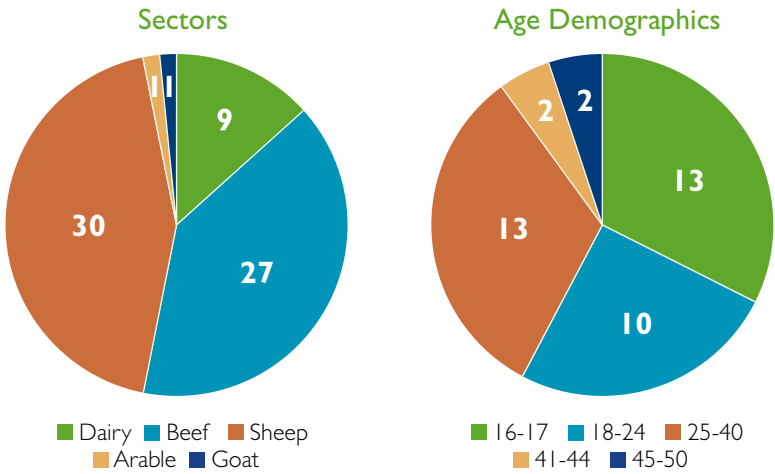
PDP ■

2,873 PERSONAL DEVELOPMENT PLANS COMPLETED SINCE OCTOBER 2015.
524 PERSONAL DEVELOPMENT PLANS COMPLETED FROM MARCH TO MAY 2017.



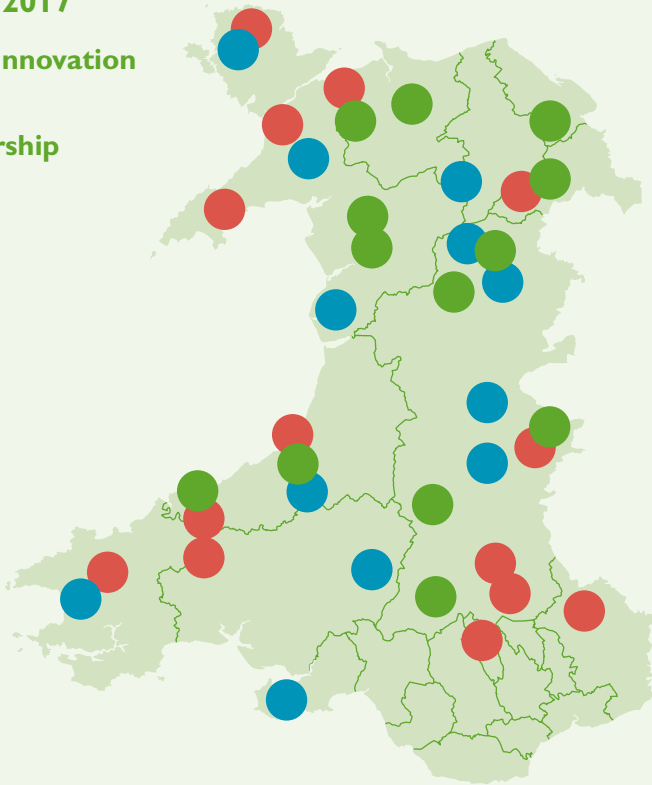
Agri Academy ■

40 MEMBERS SELECTED FOR CLASS OF 2017



Map: Class of 2017

- Business & Innovation
- Junior
- Rural leadership



Candidate numbers have traditionally been low in North Wales so we tailored the marketing campaign to specifically target North Wales and received increased applications from the region as a result.



Megan McNamara
Sector: Goats
Location: Clarbston Road
Selected for: Business & Innovation Programme

A part-time nurse who recently ventured into the production and direct marketing of Boer goat meat, Megan is delighted to be selected for the Agri Academy. Megan has ambitious plans for business expansion, doubling her herd to 200 breeding does over the next 18 months and developing her direct marketing.



Gareth Davies
Sector: Beef & Sheep
Location: Howey, Llandrindod Wells
Selected for: Rural Leadership Programme

Gareth is eager to start developing ideas and to network with like-minded people within the industry. He hopes that the Agri Academy will provide a platform where his voice can be heard and give him the skills and confidence to inspire others.



Guto Huws
Sector: Beef & Sheep
Location: Trawsfynydd
Selected for: Junior Programme

An agriculture student at Coleg Glynllifon with his sights set on studying Agriculture at university, Guto believes that the Junior Agri Academy will support his application as it has for previous alumni. Guto is eager to gain as much experience as possible before applying his new found knowledge to the family farm.

[Click here](#) to read the full biographies of all selected candidates.

Agrisgôp ■



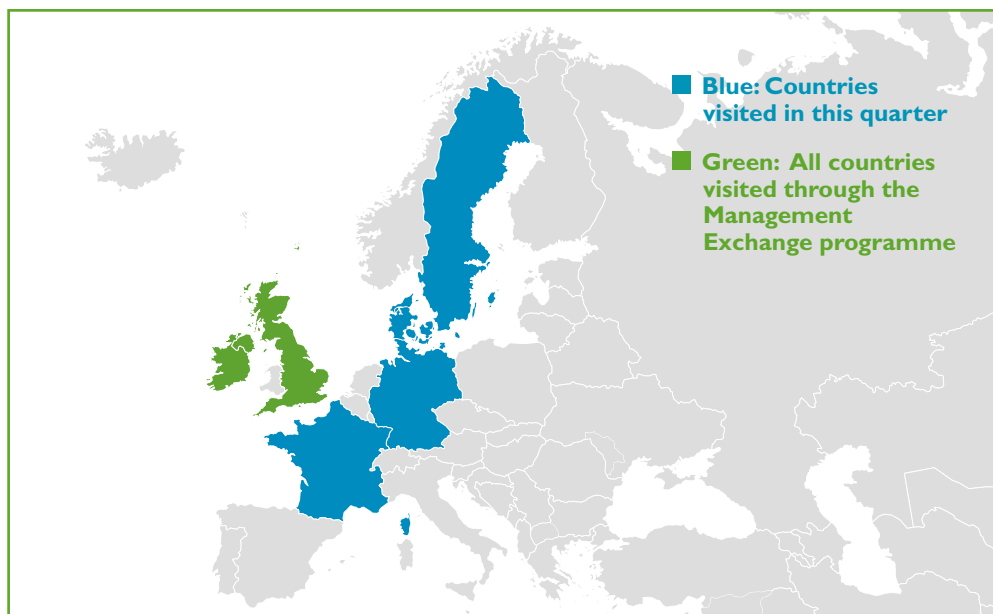
Discussion Topics



Career options for students
Entrepreneurship **Animal health & welfare**
Grassland management
Organic Dairy **Living off 10 acres** **Dairy Sheep**
Welsh Wine **Women & Brexit** **Women leaders**
Resilience and time management **Farmers market**
Combined heat and power technology
Farm tourism **Poultry Breeding** **Free Range Eggs**
Adding value to lamb **Pullet Rearing**
Jersey Breeders **Brainstorming Business**
Anaerobic Digesters **Boer Goat meat production**

Management Exchange ■

The countries visited by the Management Exchange programme are highlighted green.



Alwyn Phillips visited Sweden and Denmark in May

Exchange Topic: The use of cervical Artificial Insemination in sheep. Looking at using Cervical AI in sheep in Sweden and Denmark as opposed to Laproscopic Insemination as is most commonly used in Wales currently.

[Click here](#) to read more about Alwyn's exchange



Gethin Owen visited France in May

Exchange Topic: To see the 'Charpentier' system of permanent cover crops on a mixed farm which produce beef self-sufficiently on home grown forage crops.

[Click here](#) to read more about Gethin's exchange



Sonia Winder's exchange partner Marc Redemann visited Wales from Germany in May

Exchange Topic: Looking at sustainable woodland management in particular mature continuous cover forestry, how to preserve biodiversity, encourage natural regeneration and deal with threats from pests and diseases.

[Click here](#) to read more about Sonia's exchange

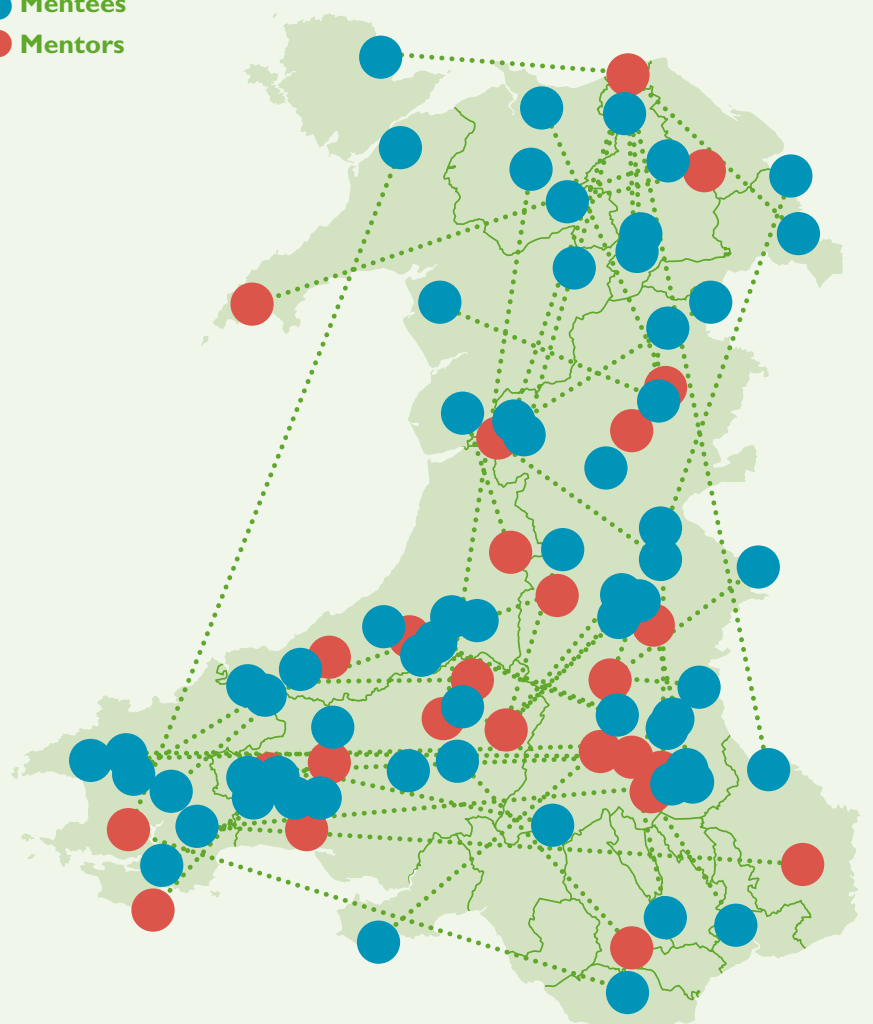
Mentoring ■



and



● Mentees
● Mentors



To view the full Mentor Directory visit www.gov.wales/farmingconnect



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