

# SKILLS & MENTORING DASHBOARD

## December 2018 – March 2019

### RAG Status

■ Red: Behind with target ■ Amber: Nearly achieved target ■ Green: Target on track

### Training

The number of received and approved applications in Window 11 has decreased slightly compared with Window 10. The breakdown per training category is as follows:

Category	Number of "Approved" Applications
Category 1 – Business Improvement	102
Category 2 – Technical	181
Category 3 – Machinery & Equipment Use	107
TOTAL	390

During this period, **432** funding applications were received. Of these, 13 were cancelled and 29 rejected, 7 of these were rejected as the applicant hadn't completed the online Health and Safety e-learning course (which is mandatory for people wishing to apply for a Category 3 Machinery and Equipment course).

The most popular courses applied for during this window were:

**Category 1:**

- Financial Recording and VAT
- Business Planning and Development
- Marketing your Business

**Category 2:**

- Safe use of Sheep Dip

**Category 3:**

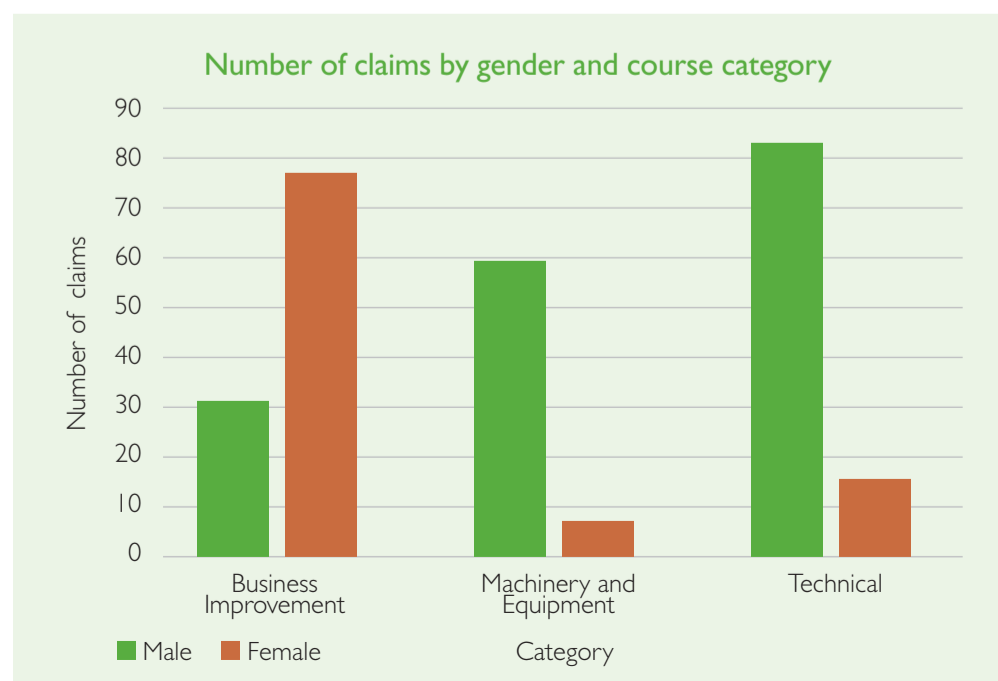
- Rough Terrain Telescopic Lift Truck

### Application Statistics

During the period a total of **271** claims were received for training. The most popular courses were:

Course Title	Number of Claims
Financial Recording and VAT	36
Marketing your Business	23
Level 2 Award in Safe Use of Pesticides (PA1 and PA2)	21
Other courses	191
TOTAL	271

The breakdown provided in the chart below shows the number of claims by gender and course category.



### PDP

Throughout the duration of the programme a total of

**4383**

CLIENTS HAVE COMPLETED A PERSONAL DEVELOPMENT PLAN

During this period a total of

**296**

NEW PDP'S WERE CREATED



### E-learning

A total of **74** e-learning courses are now available on the BOSS website and **414** courses were completed. Outside the Health & Safety course the most popular courses are as follows:

Course Title	Number of Completed Courses
e-learning: Johne's Disease in Sheep	18
e-learning: Sheep Lameness	15
e-learning: Lambing – The Basics	13
e-learning: Piglet Survival – Sow Nutrition	12
Remaining e-Learning courses	219
Total	414

### Agrisgôp

**52** ACTIVE GROUPS with

**445** MEMBERS attending a total of

**103** MEETINGS

Topics discussed:



### Case Study

#### From Farm to Fork

Agrisgôp creates new experiences in the agricultural sector for Bala's farmers of the future. The group focused on the process of taking lambs from farm to fork which included a number of exciting opportunities such as a butchery workshop and receiving advice from specialists in the field.

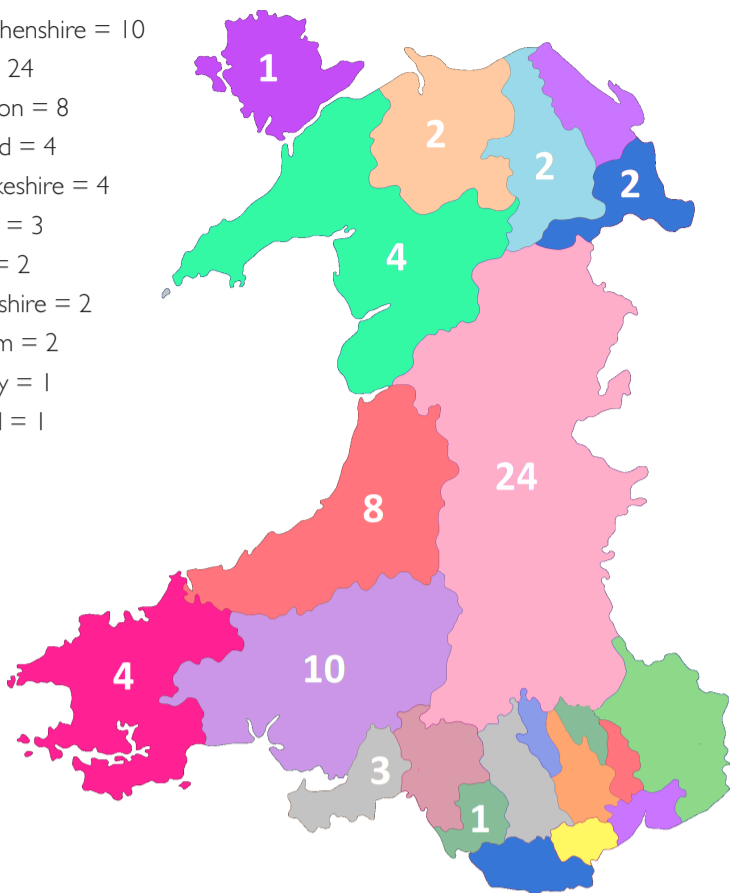


Click [here](#) to read the full story.

## Agri Academy ■

61 applications were received for the Agri Academy 2019.

- Carmarthenshire = 10
- Powys = 24
- Ceredigion = 8
- Gwynedd = 4
- Pembrokeshire = 4
- Swansea = 3
- Conwy = 2
- Denbighshire = 2
- Wrexham = 2
- Anglesey = 1
- Bridgend = 1



## Mentoring ■



### Succession Mentoring

As a result of Farming Connect's 'Start the Conversation' campaign, we have seen an increase in the number of applications for succession mentoring.

36 applications have been submitted to date; 25 during this period alone.

Succession plays a big part in many farming businesses and it can be a complicated and sensitive topic to handle which might explain why individuals have sought further guidance and support through the mentoring programme.

Top tips from our succession mentor Sian Bushell:

- Talk about succession with your family frequently and openly so that it does not become a taboo subject. Include all family members who are linked to the business, including in-laws.
- Have a proper plan for retirement. What does retirement mean to you? Put a date on when you will be stepping back from the responsibility of running the business.
- If a young family member is coming back into the family business, have a proper plan of integration. This should include where they will live, what hours they will work, payment, responsibilities and how to include them in decision-making within the business.

### Feedback from mentees:

*"Sian's visit has been extremely useful in helping us manage time better, giving us the confidence to remove some jobs which has given us more time for planning and quality time with the family."*

*"Most importantly for us, this experience has helped us identify what we want for ourselves later on in life. This will hopefully help us implement a strong succession plan."*

## Some highlights from our online and social media platforms:

### Facebook 30/01/2019

Here's Fflur Roberts, a past member of the Agri Academy, expressing her story and what she got out of the Junior Programme. If you're aged between 16-19 why not give it a go and apply for this wonderful programme? Remember that the closing date for applications is the 31st of March! Follow the link for more information or to download an application form. Good luck!



Click [here](#) to view Fflur's video.

**People Reached: 9,689**

**Engagements: 2,534**

**Likes, comments & shares: 154**

### Farming Connect Website 20/12/2018

Farmer and butcher extraordinaire...from field to fork!

This fourth-generation young farmer is determined to maintain the family tradition of breeding exceptional stock and providing exceptional produce.

Shaun says that being selected as a candidate for the first-ever Farming Connect Agri Academy programme in 2012 spurred him on to aim high in life. "Farming Connect's Agri Academy, through its programme of training, mentoring, support and guidance and perhaps most importantly through the networking opportunities, could be a life-changing opportunity, so my advice is, apply now!"



Click [here](#) to read more about Shaun's journey.

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