SKILLS AND MENTORING - September - November 2016



Funding Applications: 4th Window (3rd - 28th October 2016)

686 funding applications were submitted this period. Of these, 36 have been terminated, 31 have been abandoned and **6 9** applications have been approved and will be supported through the programme.

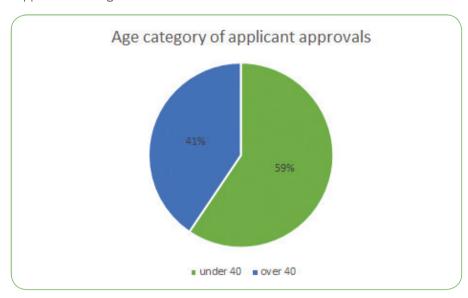
The breakdown per training category is as follows:

Category	No of "Approved" Applications
Category I Business Improvement	152
Category 2 Technical	232
Category 3 Machinery & Equipment use	235
TOTAL	619

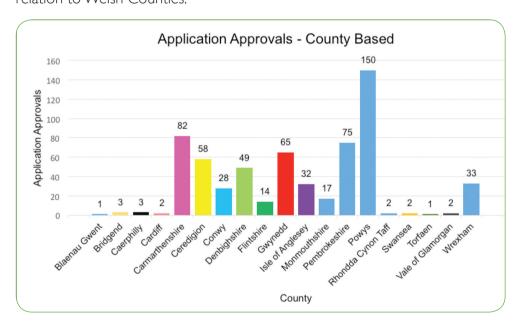
The number of Business Improvement courses supported in Window 4 has increased to 152 compared with Window 1 where only 33 applications were supported.

Application Statistics

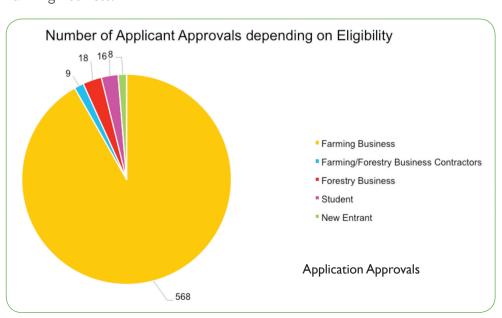
The breakdown provided in the chart below shows the age range of customers within the agricultural and forestry industries whose applications are being supported through Window 4.



The following graph displays the number of approved applications received in relation to Welsh Counties.



The following chart displays the number of Application Approvals in relation to the eligibility of the Applicant. The majority of applicants are from a Farming Business.



Personal Development Plans

From the opening of Window I, through until the close of Window 4, a total of **2288** online Personal Development Plans were completed, with the majority of the PDP's completed to support a funding application for training.

E-learning

Of the 14 modules that have now been made available to date, **1712** were completed from the opening of Window 1, through until the close of Window 4. Of this total:

Course Name	Total
Health & Safety (compulsory module to all individuals submitting a Category 3 application)	1642
Other E-learning Modules	70
TOTAL	1712

Agrisgôp

In this quarter there were **35** active groups with **274** members attending a total of **51** Agrisgôp meetings.



Success Story

Collaboration and vision has helped to secure a viable future for four Welsh family farms, who have invested a total of $\pounds 3$ million diversifying into free range egg production.

- → I Agrisgôp leader
- → 4 Welsh family farms
- → 7 meetings
- → £3 million investment
- → 96,000 hens

Read more about how Agrisgôp helped this group on the Farming Connect website -

https://businesswales.gov.wales/farmingconnect/posts/agrisgopegg-producers

Management Exchange

CEIRIOG JONES

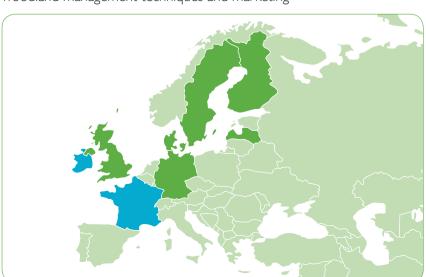
Travelled from Corwen to Ireland: 17th - 21st October

Focus on: Quality Assurance

MICHAEL HOULDEN

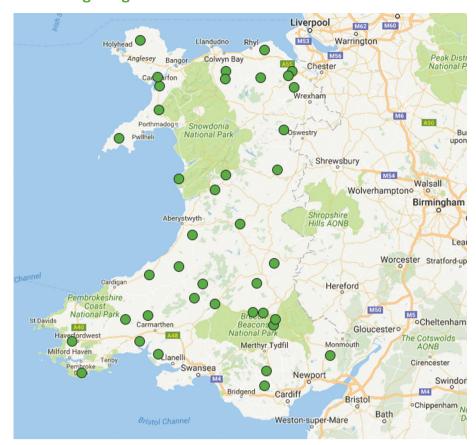
Travelled from St Clears to France: 26th November - 3rd December

Focus on: Organic production, cooperatives, bio-wood fuels and woodland products, woodland management techniques and marketing



Countries to be exchanged with – Ireland, Sweden, Denmark, France, Scotland, England, Germany, Latvia, Finland, Poland.

Mentoring Programme - 39 mentors





25 mentees have been mentored during this quarter.

























Aims and Objectives of the Agri Academy



The Agri Academy is divided into three programmes as follows:

Rural Leadership Programme - aimed at inspiring and developing a new generation of leaders in rural Wales. (The Rural Leadership Programme is a joint collaboration with the Royal Welsh Agricultural Society).

Business and Innovation Programme - aimed at supporting and inspiring the next generation of farming and forestry innovators and entrepreneurs in Wales.

Junior Programme - aimed at supporting young people aged between 16 and 19 years who hope to follow a career in the food, farming and forestry industries. The programme will offer participants a unique opportunity to shadow high profile individuals in their chosen field of interest. (The Junior Programme is a joint collaboration with Wales YFC).

Agri Academy

Fri 9th September – Sunday 11th September

RURAL LEADERSHIP ACADEMY MEET IN LAMPETER

✓ Learning styles ✓ Listening skills ✓ Leadership ✓ Career progression ✓ Resistance to change

Delegation

Empowerment

Negotiation

Fri 16th September – Sunday 18th September

BUSINESS & INNOVATION ACADEMY MEET IN BANGOR

✓ Innovation in business ✓ Technology ✓ The power of social media ✓ Supermarkets behind the scenes

Business structures

Crowd funding

Fri 7th October – Sunday 9th October

JUNIOR ACADEMY MEET IN DIHEWYD

✓ Product development ✓ Presentation skills ✓ Diversification ✓ Brexit workshop ✓ Succession planning ✓ Career options

Sunday 16th October – Tuesday 18th October

BUSINESS & INNOVATION ACADEMY VISIT TO COPENHAGEN, DENMARK

✓ Agri-food innovations ✓ Food markets ✓ Honey farm ✓ Micro-brewery ✓ Urban farming

Meatpacking industry

Sunday 6th November – Wednesday 9th November

RURAL LEADERSHIP ACADEMY VISIT TO BRUSSELS AND LONDON

✓ Welsh Government EU Office ✓ Direct Support, DG Agri ✓ Funding for Agri Research ✓ Met Derek Vaughan, Labour MEP ✓ Beef + Lamb New Zealand ✓ British Agricultural Bureau ✓ NFU – The golden rules of lobbying

Friday 25th November – Monday 28th November

BUSINESS & INNOVATION FINAL WEEKEND IN BRECON

✓ Farm Visits to FC Demonstration Farms ✓ Pitching their business plans ✓ Meeting the mentors ✓ Networking with past alumni ✓ Visit to Winter Fair ✓ Meet with AHDB Dairy, HCC and HSBC

STUDY VISITS THIS QUARTER

RHIWHIRIAETH TRAINING GROUP

Montgomeryshire to Somerset

MERLIN GROUP

Carmarthen to Belfast

ALTA CYMRU

Pembrokeshire to Bath

FFORWM AMAETH SIR GAR

Carmarthenshire to Blackpool

ANGLESEY GRASSLAND

Anglesey to Newark



www.gov.wales/farmingconnect - 08456 000 813





