

SKILLS & MENTORING DASHBOARD

September – November 2018

RAG Status

■ Red: Behind with target ■ Amber: Nearly achieved target ■ Green: Target on track

Training

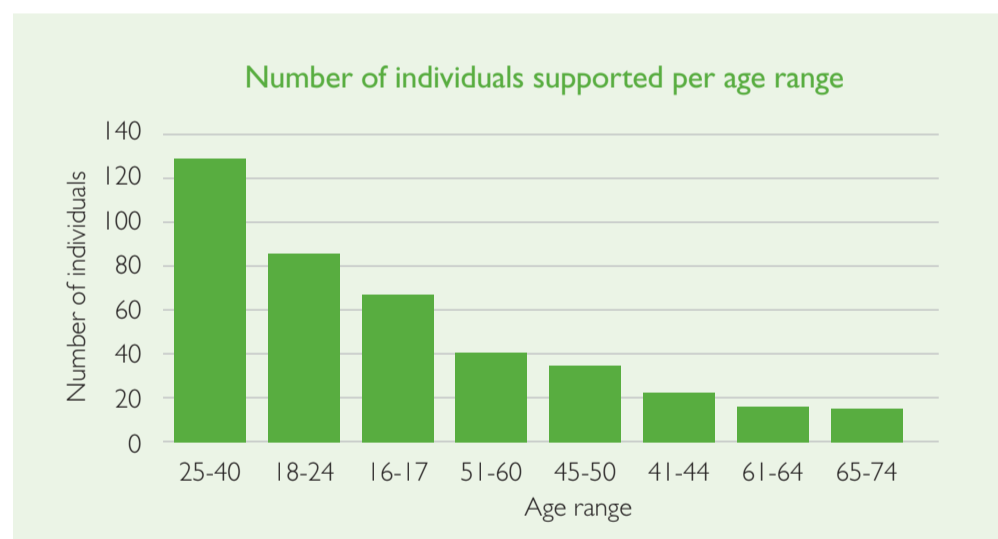
The instances of completed accredited training in the period was lower than anticipated. However, the number of approved applications in this Window has increased compared with the previous two windows. The following table shows the breakdown per training category in Window 10 as follows:

Category	No. of "Approved" Applications
Category 1 – Business Improvement	119
Category 2 – Technical	187
Category 3 – Machinery & Equipment Use	96
TOTAL	402

The majority of course applications from Category 1 Business Improvement were for "Financial Recording & VAT", "Business planning and development" and "Marketing your business". A high number of course applications from Category 2 Technical were for "Safe Use of Sheep Dip" and "Cattle Foot Trimming". Whilst the majority of course applications from Category 3 Machinery & Equipment Use were for the "Level 2 Award in Safe Use of Pesticides (PA1) & (PA2)".

Application Statistics

The breakdown provided in the chart below shows the number of applications supported for clients per age range.



PDP

Throughout the duration of the programme a total of **4089** clients have completed a Personal Development Plan. During this period a total of **306** new PDP's were created.

Agrisgôp

39 ACTIVE GROUPS with **357** MEMBERS attending a total of **62** MEETINGS

Topics discussed:

TACKLING THE DIPS AND PEAKS OF PRODUCTION	GLAMPING SHOW VISIT	LAMB RETAILING
PLANNING FOR PROACTIVE WATER MANAGEMENT	BREXIT CONSULTATION	USING BENCHMARKING AS A BUSINESS TOOL

E-learning

A total of **68** e-learning courses are now available on the BOSS website and **356** courses were completed during this period. Health & Safety remains the most popular course with **114** completions. Outside of this, the next most popular courses were:

Course Title	Number of Completed Courses
Lambing the Basics	15
Sheep Lameness	15
Business Planning	4

Some of the new E-learning modules created during this period include:

Ram Health: Assisting individuals to assess and remedy the health of rams ahead of tupping.

Slurry Management Infrastructure and Water Management (Part 1): The first of two modules addressing the need for silage, slurry and rainwater infrastructure management.

Agri-pollution – livestock and climate change: Looking at ways to reduce the amount of methane gas produced on farms.

Soil Compaction: Exploring the causes and prevention of soil compaction farms. Compaction is major issue on a global scale, estimated to affect millions of hectares of land worldwide.

Calf Scour: Looking at the prevention, diagnosis and treatment of common scour or diarrhoea in calves. Calf scour is the most common disease in pre-weaned calves, accounting for 50% of deaths.

Pig Health – Gilt Infertility: Describing the causes, effects and management of gilt infertility in pig breeding herds.

Colostrum and Calves: Highlighting the importance of adequate colostrum supply and maintenance of hygiene when calving.

Genetic Improvement of Livestock: Examining how an understanding of an animal's genetics can help determine their ability to thrive and be resilient to certain diseases and conditions.

Respiratory Disease in Poultry: Describing the identification, prevention and treatment of a number of common poultry respiratory diseases.

Agri Academy

Business & Innovation Programme: Weekend 2



Iceland

14-18 October 2018

Guest speakers & activities included:

Sólheimar Ecovillage

Starfsstöð á Selfossi Slaughterhouse

Laxnes Horse Farm, Icelandic horses

Efstidalur Farm Tour

Friðheimar Tomato Farm

Hella, Icelandic Wool Mill

Farm walk with sheep and dairy farmer Geir Gislason

Farm walk with sheep farmer Birta Sigurdurdottir

British Embassy meeting with Auðunn Arnórsson

Icelandic Lamb/Farmers Association

Rural Leadership Programme: Weekend 2



Brussels

4-7 November 2018

Guest speakers & activities included:

Deborah Butler, Welsh Government

Sophie Hulse, Second Secretary Agrifood and Veterinary UKRep – Antibiotic Resistance

Thomas Parry-Jones, First Secretary Agriculture UKRep – PGIs

Ben O'Brien, Regional Manager Europe New Zealand Beef and Lamb Visit to Parliamentarium

Meeting to discuss China Mission to EU

Nicola Hinder (Agricultural Counsellor) at Australian Embassy

Katie Jarvis, Policy Advisor BAB

Derek Vaughan, Kay Swinburne and other MEPs at European Parliament

Owen Jones, Head of Direct Support Unit, DG Agri

Tom Jones at EESC discussing his work in the EESC and the Department for Agriculture, Rural and Environmental Issues.

Seamus Boland, CEO of the Irish Rural Link

Marie Clotteau, Director of Euromontana

Imsee Sprag Nillson, Member of the European Youth Forum from Sweden

Junior Programme: Weekend 3



Scotland

27-29 October 2018

Guest speakers & activities included:

Heather Wildman, Saviour Associates Ltd

Farm walk with John Wildman, Farm Manager

An overview of Laggan Outdoor with rural entrepreneur Duncan McConchie

Farm walk with Robert Fleming, Scotch Beef Farmer of the Year

An overview of the Rural Youth Project with Rebecca Dawes

Farm walk with leading dairy farmer Colin Ferguson

Leadership workshop and chilli tasting with Sheena Horner, Galloway Chillies

Business presentation with Aylett Roan, Roan's Dairy

Business & Innovation Programme: Weekend 3



North Wales

16 -18 November 2018

Guest speakers & activities included:

Accounting, Business Structure & Mindset

What is brand?

Farm Hacks

The Power of Social Media

Business & Innovation Challenge

Winter Fair Agri Academy Ceremony



Left: Kayleigh Rees-Jones was awarded 1st prize for the Business & Innovation Challenge.

Below: The Rural Leadership Academy presented their vision for future policy post-Brexit. The Junior Agri Academy also received their end of year certificates.



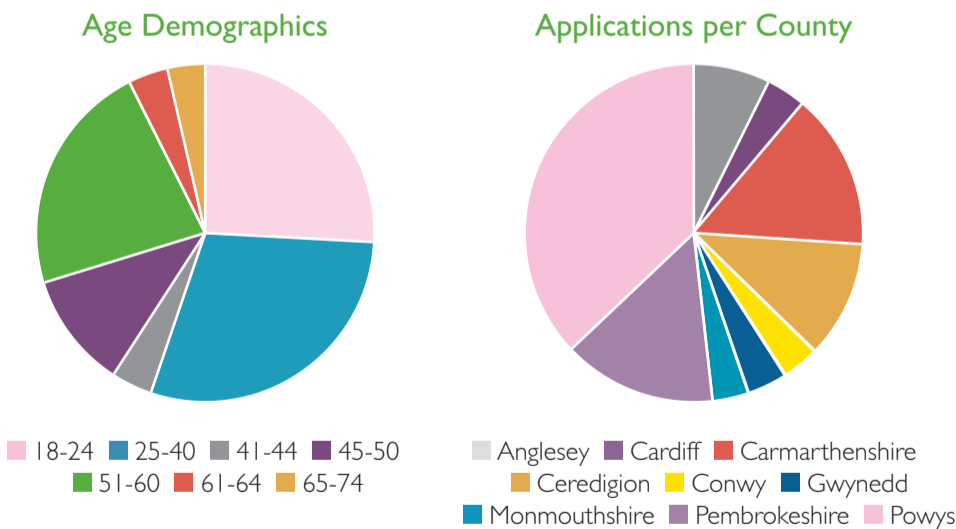
Mentoring ■



HOLIDAY ACCOMMODATION	REARING PEDIGREE STOCK	JOINT VENTURES
SUCCESSION	REARING TURKEYS	MULTI CUT SILAGE
GROWING FODDER BEET	RISK ASSESSMENT NEEDS	Click here to learn more about the Mentoring Programme.

Management Exchange ■

27 applications were received for the 2019 Management Exchange Programme.



Topics applicants wish to explore include:

Christmas tree production Beekeeping Rewilding ventures Calf rearing systems representative No tillage Truffle farming Improved breeding techniques in dairy goats Gastrointestinal nematodes Multi species leys Biomass CHP systems

