

Food Skills Cymru

Project Outline

Food Skills Cymru supports businesses within the Welsh food and drink processing and manufacturing industry to ensure employees have the right skills and training to strengthen the industry as a whole. Working across all sectors, it will help prepare employees across Wales to adapt to future and environmental challenges and position them to capitalise on opportunities for businesses development and growth.

Eligible businesses wanting to access support from the programme will enter by completing a face to face Skills Diagnostic Tool with a member of the Food Skills Cymru team. This will help the business identify any skills gaps and implement a bespoke training plan. Businesses will then be able to submit funding applications to help support with the cost of completing any training courses.

We are working collaboratively with other Welsh Government funded projects such as Project Helix and Cywain to ensure businesses are receiving the right support tailored to their specific needs.

This is a 3 year programme and will end in September 2021.

Training Delivered

Training courses that can be supported fall under the following categories:

1	Business Management	7	Environmental Management
2	Leadership and Management	8	Sales and Marketing
3	ICT	9	Warehousing, Storage and Logistics
4	Technical and Food Hygiene	10	Specific Food Industry Training
5	Food Science	11	Food and Drink Labelling and Packaging
6	Health and Safety		

The training courses are delivered via a procured framework of approved training providers to ensure cover pan-Wales.

Eligibility

- Food & Drink processing and manufacturing business located in Wales. This can also include production sites located in Wales where the head-quarters are registered outside of Wales
- Employees living outside Wales are eligible provided their place of employment is located in Wales

- The amount of funding available per business for the duration of the Food Skills Cymru Programme is up to a maximum of €200,000
- Before we can support a business they will need to sign a De Minimis declaration form stating that they have not exceeded the €200,000 threshold within a 3 year period
- Businesses can submit more than one funding application during a calendar year subject to the funding ceiling
- All funding applications submitted are scored internally and only applications that can demonstrate return on investment will be supported
- Applications and costs must be approved by Food Skills Cymru before the training is undertaken
- Under normal circumstances training should be undertaken and completed within 12 months of funding approval
- The business will pay the agreed contribution to the chosen training provider and the training provider will claim the outstanding funding from Lantra.

Intervention Rates

- Micro Businesses (1 – 10 employees) up to **80%**
- Small and medium employers (11- 249 employees) up to **70%**
- Large organisations (> 250 employees) up to **50%**

For more information contact Lantra

www.foodskills.cymru

wales@lantra.co.uk

Tel: 01982 552646

Lantra has received funding through the Welsh Government Rural Communities – Rural Development Programme 2014-2020, which is funded by the European Agricultural Fund for Rural Development and the Welsh Government to deliver the Food Skills Cymru Programme.