

ERF – Sector Specific Fund

Frequently Asked Questions

What is the purpose of the £180m funding package?

The ERF Sector Specific Support (operating cost) package is targeted at Hospitality, Tourism and Leisure (HTL) businesses and supply chain companies who are materially impacted with a greater than 60% impact of turnover since the 4th December as a result of the restrictions. It is aimed at supporting the operating costs (excluding staff) of these businesses through the restriction period.

What are the key aims of the support available?

The key aims are to support businesses to cover their operating costs which support business survival and safeguarding jobs. As a condition of funding you will be expected to safeguard the jobs for a minimum of 12 months,

How much funding is provided in total?

The total funding package is £180m.

How will the funding be delivered?

The funding will be delivered through an online application and administered through the Welsh Government.

How much can I apply for?

For eligible businesses the package of support will provide the following grant awards:

- For single employee business, minimum grant of £2,500
- SMEs (up to 249 employees) - £1,500 per employee up to a maximum of 10 employees, representing £15,000 or for those employing more than 10, £1,500 per employee or self-declared operating costs for the restricted period (whichever is the lower amount).
 - There would be an upper limit of £100,000 for SME businesses with a digital system based application.
- Large businesses (250+ employees) - £500 per employee or self-declared operating costs for the restricted period (whichever is the lower amount) for

Welsh headquartered large business applicants to a maximum of £150,000, with a manual case by case application via the sector team.

The eligibility checker will have a function which lets you calculate how much you may be eligible for.

When can I apply?

Applications will be open in the 2nd Week of January 2021

What is the deadline for applications?

The applications will be open for 2 weeks or until the fund is fully subscribed

What period will the funding cover?

Funding is to cover the period from 4th December 2020 to 15th January 2021.

What information will I need to complete the Application?

On the final page of the checker there is a list of information you will need to have to complete the application, this includes:

- VAT registration Number (If applicable)
- Company Registration or Charity Commission Number (if applicable):
- The Sector the business works in
- Number of Staff (headcount and Full Time Equivalent) including those on Furlough
- Staff job titles and salaries
- A breakdown of monthly Operating Costs (for those businesses employing more than 10 staff)
- Annual Turnover
- Bank account details – Bank , Sort code and Account number
- Which COVID-19 support funds you have applied for or been accepted for.

What is the difference between Headcount and FTE for Staff?

Headcount is the total number of people employed through PAYE.

FTE is the number of Full time staff working at least 30 hours per week. If a member of staff works less than 30 hours you should could them as part time so 0.5 of a job.

Example – Business employs 16 staff, 10 of which work 36 hours a week and 6 which work 18 hours per week. The headcount is 16, and the FTE is 13 as the 6 staff are 0.5 each.

Which Operating Costs are eligible?

These should be monthly costs which are needed for the running of the business, the types of costs that are eligible are :

Insurances
Rent – excluding landlord rent holidays
Security – may even be exceptional if premises not occupied and being targeted
Essential building and plant maintenance
Standing charges for utilities – water, electricity, gas, phone & internet
Contracted equipment rentals – IT systems, office equipment
Stock write-offs/write-down
Legal/professional advice
Costs of remote working of staff – capital (IT equipment) and revenue (phone calls)
Retention costs of non-employees (for example agency staff)
Non-delivery penalty payments under contracts with customers
Excessive interest costs or arrangement fees for emergency funding

What costs are not eligible?

Salaries

Redundancy payments / including any legal fees

PPE

Purchase of capital equipment

Repayment of existing debt

If successful, when will I receive the funding?

Decisions for applications will be made on an ongoing basis once the fund is open, the intention is for decisions to be made within 6 weeks of the closing date of the fund.

I have already received funding from either the Welsh Government Economic Resilience Fund, the Non Domestic Rates Grant, Cultural Recovery Fund, ERF Restrictions Fund or other Welsh Government grant funds, can I still apply?

Yes, for the majority of previous funds, however any funding from the Cultural Recovery Fund will be deducted from any award you receive from this fund.

Is there a requirement for match funding?

No, this is an emergency fund intended to support your business survival and safeguard jobs.

Do I need to provide business accounts?

No.

What is the Economic Contract?

The Economic Contract is part of the Welsh Government's "Prosperity for All - Economic Action Plan". It is designed to enable the Welsh Government to develop a new and strengthened relationship with organisations and to drive inclusive growth and responsible business behaviours, including increasing the availability of fair work, green growth and climate resilience. It means that companies receiving support commit to a something for something approach that is built firmly on the principles of collaboration.

Will this fund cover redundancy costs?

No, the fund is intended as a means for businesses / organisations to maintain employment and will not cover any costs associated with redundancy

The Job Retention Scheme (also known as the furlough scheme) has now been extended to March 2021 and more employees are eligible. As of 1 November, workers can be furloughed for all or part of their usual hours, and you can claim for anyone employed on 30 October 2020 with a Pay As You Earn (PAYE) RTI submission between 20 March 2020 and 30 October 2020.

Your employees can be on any type of contract, including a zero-hour contract or a temporary contract, and foreign nationals and agency workers are eligible. The

scheme covers 80% of an employee's salary for usual hours not worked (up to £2,500).

Claims can be submitted up to 14 days in advance, and you will receive the payment and must pass this on to your employee. The full details of the scheme and information on how to claim are here: <https://www.gov.uk/government/collections/coronavirus-job-retention-scheme>

Please ensure you furlough all eligible staff for all their usual hours not worked to minimise income loss.

What monitoring will be undertaken?

There will be a post completion monitoring exercise undertaken after the end of the year and you will be required to report on the activities undertaken with the funding received and how the funding has supported your organisation.