In 2013/14, we will be offering Pathways into all of the key skills areas in Wales. Whether you’re a young person struggling to get into work or an employer that wants to attract high calibre people, Pathways to Apprenticeship can help.

Working in partnership with Sector Skills Councils and Further Education colleges, the Welsh Government, part financed by the European Social Fund, introduced the Pathways to Apprenticeship programme in 2009. It remains a great chance for young people to learn skills and gain vital work experience that will get their career off to a flying start. While giving employers an in-depth look at potential entrants to their industry and access to pre-trained, motivated young people. A fantastic opportunity all round.

To see what Pathways to Apprenticeship could do for you, give our Learning and Careers Advice Helpline a call on 0800 100 900 or email post@careerswalesgyrfacymr.wales.gov.uk or visit us at www.wales.gov.uk/apprenticeships
Pathways into a wide variety of industries

In 2013/14, we’ll be offering Pathways into all of the key skills areas in Wales, from Hospitality to Engineering.

- Agriculture, Horticulture and Land based Engineering
- Construction – Building Treatments and Traditional Trades
- Automotive – Light Vehicle Maintenance
- IT and Telecoms
- Life Sciences
- Hospitality
- Plumbing, Domestic Heating, Ventilation & Refrigeration and Electro-technical
- Sports and Active Leisure
- Technical Theatre and Live Events
- Engineering including Aerospace

Training at 14 locations all over Wales
Candidates can choose to learn at fourteen Further Education colleges who will work collaboratively with local employers and the relevant Sector Skills Council.
- Bridgend College
- Cardiff and Vale College
- Coleg Ceredigion
- Coleg Gwent
- Grwp Llandrillo Menai
- Coleg Morgannwg
- Coleg Powys
- Coleg Sir Gar
- Gower College Swansea
- Merthyr Tydfil College
- Neath Port Talbot College
- Pembrokeshire College
- Coleg Cambria
- Ystrad Mynach College

Contact your local college for more information.
Skills and experience – a winning combination
We know it’s tough to find work out there at the moment. So, if you’re an ambitious young person aged between 16 and 24, why not apply for a place on the Pathways to Apprenticeship programme?
This year, there are 2,000 places up for grabs that could help you achieve nationally recognised qualifications sought after by some of the country’s best employers.

Earn while you learn
While you’re studying you’ll receive a training allowance of £30 a week (non means tested) and all the tools and equipment you need up to the value of £200, which you can keep at the end of the programme.

Get the qualifications employers want
Best of all, in most cases you’ll achieve up to a level 2 vocational qualification from a choice of 14 colleges in Wales (subject to confirmation). This includes the essential skills and other relevant accredited qualifications that employers in your chosen industry are looking for.

Skills that make you stand out
Nothing prepares you for work like on-the-job training. That’s why our colleges will work together with local employers to ensure you have access to quality work placements – giving your CV the edge when it comes to finding a job.

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Completing the programme and finding work
The Pathways to Apprenticeship programme is an intensive one year course, so you’ll need to be committed and capable of achieving great things. If you successfully complete the training you may be able to progress onto a full Apprenticeship with an employer.

Taking your own initiative
If you decide you’d like to do something different, then that’s OK too. The good news is, having achieved a nationally recognised qualification and first-hand experience of the world of work, you’ll be in a better position to secure employment or further training opportunities.

How do I sign up?
Simply contact one of the participating colleges or visit your local Careers Wales Centre/Shop. You can also find out more at www.wales.gov.uk/apprenticeships or email: post@careerswalesgyrfacymru.com
Pathways can bring real benefits to your business
Perhaps you’re an employer looking for a cost-effective way to improve your workforce. If you want to find young, motivated people that can make a difference to your business, it’s time you found out more about Pathways to Apprenticeship. The programme gives you access to a pool of young people who have either been trained in your sector, or are working towards the relevant, recognised qualifications and experience you need.

Choose your level of involvement
You can either offer an Apprenticeship place to one of our pre-trained recruits or a work placement to a Pathways’ learner. Who knows, once they’ve successfully completed their course, they could be the perfect candidate to progress onto a full Apprenticeship with you.

Placements that won’t cost you a penny
The Welsh Government will pay the learner a training allowance of £30 a week during their placement – you don’t have to pay anything. Following the completion of the Pathway by the learner, if you are able to offer these pre-trained learners a full apprenticeship place, you may be eligible to further targeted financial support through the Young Recruits Programme. Available to private sector employers only this is a payment of a £50 per week wage subsidy which is offered to those that can provide additional progression opportunities for young people to access to quality apprenticeship places, subject to eligibility criteria and evidential requirements being met.

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Now's the time to build a better workforce
The Pathways to Apprenticeship programme can provide the qualified staff you need, with very little input from your business. The majority of learners will achieve a level 2 vocational qualification alongside associated skills and other vocational qualifications that are relevant to your industry.

Find the face that fits
Although you’ll be responsible for the learner whilst they take part in a work placement, the majority of the onus lies on the college providing the training.
At the end of the programme, you could end up with a recruit who is the perfect fit for your business, ready to progress onto a full apprenticeship and become a permanent and valued member of your workforce.

Find out more today
To see what Pathways to Apprenticeship could do for your business, give our Learning and Careers Advice Helpline a call on 0800 100 900, or email post@careerswalesgyrfacymru.com, or visit us at www.wales.gov.uk/apprenticeships