



Llywodraeth Cymru  
Welsh Government

## Apprenticeship Framework in Human Resource Management

**Framework No:** FR04154 **Issue:** 5 **Date:** 19/02/2018

The content of this Framework has been agreed and published by Instructus.

### OVERVIEW:

This Framework specifies the standards and criteria for the delivery of Level 5 training provision within the Business & Management occupations. Successful completion of the provision will lead to the award of a designated/regulated qualification(s) within the industry.

This Apprenticeship is suitable for a variety of HR roles, including HR Executive, HR Officer, Assistant HR Manager, and Assistant HR Advisor.

### MANDATORY OUTCOMES

Achievement of these qualifications will be assessed by verification through the appropriate awarding body. Participants must complete:

- Either a competence and a knowledge qualification or a combined competence and knowledge based qualification from one of the following pathways.
- Essential Skills and the Employment Rights and Responsibilities as stated below.

#### Pathways for this Framework at level 5:

Pathway 1: Human Resource Management

#### Essential Skills Wales:

Application of Number Level 2, Communication Level 2, ICT Level 2

#### Employment Rights and Responsibilities (ERR)

The appropriate underpinning knowledge and induction covering workplace Employment Rights and Responsibilities (ERR) is optional.

### FURTHER INFORMATION

For the full and detailed content and specification for this Framework please contact:

Instructus.