



Llywodraeth Cymru  
Welsh Government

## Apprenticeship Framework in Recruitment

**Framework No:** FR02054 **Issue:** **Date:** 20/02/2013

The content of this Framework has been agreed and published by Instructus.

### OVERVIEW:

This Framework specifies the standards and criteria for the delivery of Level 3 & 4 training provision within the Business & Management sector. Successful completion of the provision will lead to the award of a designated/regulated qualification(s) within the sector.

The Level 3 Apprenticeship is suitable for a variety of roles, including trainee recruitment consultants, junior recruitment consultants, resourcers or account representatives.

The Level 4 Apprenticeship is suitable for a variety of roles, including account manager, consultant or senior, lead or principal consultant.

### MANDATORY OUTCOMES

Achievement of these qualifications will be assessed by verification through the appropriate awarding body. Participants must complete:

- Either a competence and a knowledge qualification or a combined competence and knowledge based qualification from one of the following pathways.
- Essential Skills and the Employment Rights and Responsibilities as stated below.

#### Pathways for this Framework at level 3:

Pathway 1: Recruitment

#### Pathways for this Framework at level 4:

Pathway 1: Recruitment

#### Essential Skills Wales:

Level 3 and 4 Apprenticeship

Application of Number Level 2, Communication Level 2, ICT Level 2

### Employment Rights and Responsibilities (ERR)

The appropriate underpinning knowledge and induction covering workplace Employment Rights and Responsibilities (ERR) is required.

## **FURTHER INFORMATION**

For the full and detailed content and specification for this Framework, please contact:  
**Instructus**