

AVAILABLE SUPPORT TO ENGAGE, RECRUIT, AND RETAIN YOUNG PEOPLE



There is a wide range of support available that businesses can access. We've brought all this information together in one place, so you can easily find all the support and services you could need to attract, recruit and retain young people in your business.

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➤ APPRENTICESHIP SPECIFIC SUPPORT

Apprenticeship Matching Service (Apprenticeship Vacancy Service AVS)

Apprenticeship Matching Service (Apprenticeship Vacancy Service AVS) allows businesses to list their vacant apprenticeships by creating an Employer Profile, where potential young employees can see more about you and your business prior to applying. This platform gives you the opportunity to reach for potential apprentices, as well as highlighting key parts of the role and what you're looking for in an applicant.

Find out more about this service here:

[Business Profile - Apprenticeships | Business Wales Skills Gateway \(gov.wales\)](#)

Apprenticeships

Apprenticeships are a cost-effective way of introducing young people to your business, alongside developing their skills. If you're thinking about offering apprenticeships through your workplace, you can receive support from an Employer Engagement Advisor who will support you in accessing the programme.

To find out more and how to get involved visit:

[Apprenticeships | Business Wales Skills Gateway \(gov.wales\)](#)

Degree Apprenticeships

Degree Apprenticeships provide the opportunity to upskill employees to Level 6 (equivalent to a full undergraduates Bachelor's Degree) in Digital or Engineering and Advanced Manufacturing roles.

Find out more: [Degree apprenticeships | Business Wales Skills Gateway \(gov.wales\)](#)



APPRENTICESHIP SPECIFIC SUPPORT

Higher Level Apprenticeships

Higher Level Apprenticeships allow businesses to offer Level 4 NVQ qualifications to employees. Individuals can achieve higher qualifications whilst working, as well as supporting businesses with upskilling their workforce.

Find out more:

[Higher Level Apprenticeships | Business Wales Skills Gateway \(gov.wales\)](#)

Investors in People – Apprenticeship Accreditation

If you already offer apprenticeships, Investors in People can support you in becoming accredited. They will assess the business against their framework in variety of topics, offering reports and recommendations for improvement, enabling you to attract the right person to your apprenticeship programme.

To find out more and get started, visit:

[Apprenticeship Accreditations • We Invest In Apprentices | Investors in People](#)



➤ EDUCATION BASED PARTNERS

BITC Business Class

Business in the Community (BITC) Business Class supports the success of young people's progress at school by building partnerships between schools and businesses. These new partnerships allow businesses and schools to learn from each other, as well as complementing each other's services. Activities will allow businesses to look at their best practices and get involved with activities to support young people.

For employers to get involved email: cymru@bitc.org.uk

For more information visit:

[Business Class | Business Wales Skills Gateway \(gov.wales\)](#)

[Wales Business Class Partnership Stories - Business in the Community \(bitc.org.uk\)](#)

Career Ready

Career Ready work with employers across the UK to offer employment opportunities to young people. They can put businesses in touch with young people looking for work and offer support with internships, mentoring, skills masterclasses, and more.

Find out more about Career Ready and complete a short form to get the ball rolling in partnering with them: [Employers - Career Ready](#)

Education Business Partnership (EBP)

Established by Careers Wales, this scheme has been created to help inspire and motivate young people. It provides employers with the opportunity to get involved with schools to provide young people with information about your business and building more awareness about the sector.

You can get involved here:

[The Education Business Partnership | Careers Wales \(gov.wales\)](#)



EDUCATION BASED PARTNERS

GO Wales

GO Wales works with young people in Higher Education to overcome their barriers to work. They look for businesses who can offer work experience opportunities to young people. The experience businesses offer could include shadowing, taster days and placements with the potential for funding, if it is a paid opportunity.

Find out more here: [GO Wales | Business Wales Skills Gateway \(gov.wales\)](#)

Inspiring The Future

Inspiring the Future is a charity that works with businesses to connect them with schools and colleges, helping to encourage and motivate young people by allowing employers to share their own stories and opportunities.

Get in touch with them here: [Employers - Inspiring The Future](#)

For more information visit: [About - Inspiring The Future](#)



› EMPLOYMENT BUREAUS & COLLEGES

Bridgend College

To support employers in connecting with potential young employees, Bridgend College provide opportunities that they encourage businesses to get involved with such as work placements, shadowing, competitions, coaching, masterclasses, and more.

To contact Bridgend College email cyfleoedd@bridgend.ac.uk

To find out more visit: [Businesses and employers - Bridgend College](#)

Cardiff and Vale College (CAVC)

Here they offer great development opportunities for employers and their workforce. Businesses can partner with CAVC to support the learning and empowerment of potential young employees, as well as networking opportunities with businesses within the same sector, to share ideas on how to support young people into employment.

Find out more on how get involved with CAVC here:

[Business - Cardiff and Vale College \(cavcforbusiness.co.uk\)](http://cavcforbusiness.co.uk)

Coleg Cambria

Coleg Cambria can support your business with training new and existing employees, developing the skills of your management teams, as well as helping you to access new talent pools through their current students.

Find out more on how you can work with Coleg Cambria visit:

[Employers > Coleg Cambria](#)



EMPLOYMENT BUREAUS & COLLEGES

Coleg Gwent

Coleg Gwent have a variety of opportunities that employers can get involved with to support the development of young people. This includes a Partnership Pledge, student mentoring, site visits, workshops and masterclasses, and many more.

To partner with Coleg Gwent to inspire more young people, email:

employers@coleggwent.ac.uk

For more information: [How to partner with us - Coleg Gwent](#)

Coleg Sir Gar and Coleg Ceredigion

For support to train your current or new employees, including bespoke training that is specific to your business or sector, Coleg Sir Gar and Coleg Ceredigion may be able to assist. There are also opportunities to work with these colleges to offer opportunities to young people.

To contact the colleges email: business@ceredigion.ac.uk

Find out more on how to get involved here: [Coleg Ceredigion - Employers](#)

Coleg Y Cymoedd

Currently working with over 800 employers, Coleg Y Cymoedd are consistently looking for more businesses who want to get involved in supporting young people. They look to ensure their courses meet the needs of businesses, as well as offering experiences and development opportunities to young people.

Find out more information on what support is available here:

[Employers - Coleg y Cymoedd](#)

Gower College Swansea

Gower College Swansea offer extensive courses to businesses to support them in developing their staff, including their young employees. There are opportunities to create bespoke training courses, that are designed to suit the needs of your business.

Find out more here: [Business Training | Gower College Swansea \(gcs.ac.uk\)](#)



EMPLOYMENT BUREAUS & COLLEGES

Grwp Llandrillo Menai

Offer a wide range of courses aimed at supporting the development of employees within your business, including young employees, and many of them are designed to be delivered in short time-frames to ensure that employees can dedicate the necessary time. There are also a variety of innovative projects businesses can get involved in.

Find out more on what support is available here:

Busnes@LlandrilloMenai | [Grow your business with us \(gllm.ac.uk\)](http://Grow.your.business.with.us(gllm.ac.uk))

Neath Port Talbot Group of Colleges

At Neath Port Talbot Group of Colleges, as well as offering training opportunities to businesses, they look to build partnerships with employers who are committed to offering opportunities to young people. This includes Employers Forums, 'Employer of the Month' scheme, and many more schemes.

Find out more on how you get involved here:

[Business Development - Business Partners - NPTC Group of Colleges](#)

Pembrokeshire College

The Employment and Enterprise Bureau at Pembrokeshire College aims to match the right candidate to the right position within your business. With a student pool of around 3,000 you will find a large spectrum of expertise, skills and experience on offer. They can support to prepare candidates to the point of recruitment.

To get involved, contact Pembrokeshire College on [01437 753 463](tel:01437753463) | recruit@pembrokeshire.ac.uk

For more information, visit: www.pembrokeshire.ac.uk/eeb



EMPLOYMENT BUREAUS & COLLEGES

St David's College

St David's College work with employers who can support them in delivering sector specific talks to their students, including those for sector focussed days. They offer opportunities for employers to advertise their vacancies and provide the opportunity to attend their job fairs and get involved with ensuring the curriculum is relevant to the skills that are needed within businesses.

For more information on how you can get involved with St David's College, email: destinations@stdavidscollege.ac.uk

The College Merthyr Tydfil

The College Merthyr Tydfil encourage employers to get involved with them to ensure that their courses are inclusive of the skills businesses need from new employees. They can link you up with young people looking for employment opportunities, as well as offering training opportunities for your employees.

For more information visit: [Employers | The College Merthyr Tydfil](#)



➤ EMPLOYMENT PARTNERS TO WORK WITH

Careers Wales

Careers Wales can include your current job vacancies on their website, so that the young people they are working with will be able to see your current opportunities. They also have support available for redundancies, recruitment and working with schools.

Email vacancies@careerswales.gov.wales with details of the vacancy, including a link to the job advert if possible.

To find out more about opportunities to get involved with, visit:

[Employers | Careers Wales \(gov.wales\)](#)

Community Employability Programmes

Part of the Young Person's Guarantee, they offer support to those who are underrepresented in the labour market. They support employers to access various programmes, helping individuals to overcome barriers that prevent them from gaining employment.

For more information visit:

[Community Employability Programmes | Business Wales Skills Gateway \(gov.wales\)](#)

Disabled People's Employment

If you're looking to employ a more diverse workforce, such as a young person with a disability, contact the Disabled People's Employment Champions for free advice, information and support to ensure your business is inclusive.

Contact the Champions directly DPEC@gov.wales

For more information visit:

[Disabled People's Employment | Business Wales Skills Gateway \(gov.wales\)](#)



EMPLOYMENT PARTNERS TO WORK WITH

Engage to Change

This project works with young people who have disabilities supporting them to reach their full potential. They also work with employers to provide more knowledge on disabilities, support them in removing barriers to become more inclusive, and provide continuous support throughout the young person's employment.

Find out how you can get involved here:

[Support for employers - Engage to Change](#)

Good Youth Employment Charter by Youth Employment UK

Businesses can access a Welsh Good Youth Friendly Employer Badge and can be included on the Youth Friendly Employer database if they show their commitment to the 5 core principles: creating opportunity, recognising talent, fair employment, developing people, and youth voice.

For more information on how you can access the Welsh Good Youth Friendly Employer Badge visit: [The Good Youth Employment Charter - Youth Employment UK](#)

The Good Business Charter via FSB

Working alongside The Good Business Foundation, The Federation for Small Businesses (FSB) has adapted The Good Business Charter, so that it is more achievable for smaller businesses. To be part of this charter and showcase yourself as a good employer, your business will need to meet certain criteria around pay, working hours, employee support, and more.

Find out more about the Charter here:

[The Good Business Charter | FSB, The Federation of Small Businesses](#)



EMPLOYMENT PARTNERS TO WORK WITH

Welsh Contact Centre Forum

Relevant for call centre businesses, this service support unemployed individuals to develop their skills to gain a new role. You can partner with this service, who will find people interested in call centre roles and support them with training. Businesses are then required to offer interviews to those who have completed the training provided by the service.

For more information visit:

[Welsh Contact Centre Forum | Business Wales Skills Gateway \(gov.wales\)](#)

Youth Cymru

A charity covering all of Wales, Youth Cymru look to work with partners to offer opportunities for young people, ensuring that they have access to employment, training, and development. They work closely with young people to ensure that what they provide is based around their needs, sharing any findings with their members, so that improvements can be implemented.

To find out more on how to get involved with the programmes, visit:

[Join Us – Youth Cymru](#)

Youth Futures Foundation – Igniting Change

You can partner with Youth Futures Foundation for support to remove barriers that young people are faced with, particularly those from disadvantaged backgrounds. They work with partners and support employers to create new opportunities.

Find out more here: [Ignite – Youth Futures Foundation](#).



> FINANCIAL SUPPORT

Employment Allowance

As a business and your employers' Class 1 National insurance liabilities were less than £100,000 in the previous tax year, you may be able to receive support in reducing your annual National Insurance liability.

Find out more on the scheme and how to claim here:

[Employment Allowance: What you'll get - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/employment-allowance)

ReAct+

Employers can receive funding support to recruit individuals who are not currently in education, employment, or training, with up to £3,000 towards their first year's wages and up to £1,000 towards training. Should you employ a young person you can access further funding of up to £1,000 and up to £2,000 if the new employee has a disability. The new employee must be working for at least 16 hours a week and be employed for a minimum of 12 months.

Apply for this support here:

[Apply for an employer's grant to recruit those out of work: Apply | GOV.WALES](https://gov.wales/guidance/apply-for-an-employers-grant-to-recruit-those-out-of-work)

For more information visit: [ReAct+ | Business Wales Skills Gateway \(gov.wales\)](https://gov.wales/guidance/react-plus)



› FUNDED TRAINING OPPORTUNITIES

Business Wales Skills Gateway

Here you can access a Skills Profile and identify areas in which you could improve the skills within your business. You can access accredited qualifications for your employees and support their progression. Training fees are part-funded, where employers are required to pay percentage of the fees depending on the size of the business.

To find out more visit: [Welcome to the Skills Gateway for Business - for skills development support | Business Wales Skills Gateway \(gov.wales\)](#)

Career Ready Internships

Part of the Career Ready programme includes supporting businesses to offer paid internships to young people during the summer holidays. Funding is available through the Internship Investment Fund to support SMEs in being able to offer these opportunities.

Find out more about Career Ready and how to get involved here: [Employers - Career Ready](#)

Employer Recruitment and Training Support Grant

Through the ReAct+ support, employers can receive up to £3,000 for employing young people that 18-24 years old and not currently in education, employment or training (paid at 50% for part-time employees). The amount received will depend on the length of employment and is paid in 4 stages, and the young person must remain employed for 13-52 weeks.

For more information on how to claim visit: [Claim your Employer Recruitment and Training Support Grant | Business Wales Skills Gateway \(gov.wales\)](#)



FUNDED TRAINING OPPORTUNITIES

ION Leadership

The ION Leadership programme allows businesses, in various areas of Wales, to develop their skills, improving the management of the business (owners, directors, team leaders and managers, etc,) and creating networks of business leaders who can support each other and share ideas. There are two fully-funded courses available that include a variety of activities such as masterclasses, events, implementation and more.

Find out more here: [ION Leadership | Business Wales Skills Gateway \(gov.wales\)](#)

Jobs Growth Wales+

This is a flexible programme that allows businesses to provide new opportunities to young people. By offering placements, trials, or similar, to 16-18 year olds who are not in education, employment or training, businesses will be able to access wage subsidies of up to 50% of the employment costs for the first 6 months. Alongside this, you can receive 1:1 support to build these opportunities where needed.

Employers can express their interest in this scheme, where they will be assigned an Employer Engagement Advisor, visit:

[SGfB Expression of interest EOI | Business Wales Skills Gateway \(gov.wales\)](#)

For more information on the programme and eligibility, visit:

[Jobs Growth Wales Plus | Working Wales \(gov.wales\)](#)

[Jobs Growth Wales+ | Business Wales Skills Gateway \(gov.wales\)](#)

Personal Learning Accounts

The Personal Learning Accounts programme offers those aged over 19 years access to develop their skills in certain sectors. There are a wide selection of approved courses available through this scheme, supporting employees to either develop further in their current role, or change their career. These courses are fully-funded, but those who apply must meet certain criteria.

The applicant has to enquire themselves via:

[Personal Learning Accounts | Careers Wales \(gov.wales\)](#)

Alternatively, they can get in touch with their local college to see what courses they have available under this programme.



FUNDED TRAINING OPPORTUNITIES

Prince's Trust: Get Into

This programme aims to upskill young people in a specific sector, for them gain qualifications related to the field of work they are interested in and secure new employment. Prince's Trust rely on the partnership with employers to be able to offer this programme, through support with sector specific input, training and offering opportunities to the young people who complete the programme.

To partner with Prince's Trust on this programme, visit:

[Ways your business can support | The Prince's Trust \(princes-trust.org.uk\)](https://www.princes-trust.org.uk)

Skills for Industry 2

This scheme is available to businesses in South Wales, offering sector specific training to employees across a variety of sectors. The level of training available to employees depends on the level of qualifications they currently have. Courses are subsidised, with businesses being required to pay a percentage of the training costs, depending on the size of the business.

Find out more here: [Skills for Industry 2 | Business Wales Skills Gateway \(gov.wales\)](https://gov.wales)

SSE (Skills for Employers and Employees)

This scheme offers the opportunity to assess your workforce and identify where your skills gaps may be, then provide support to plan and implement the required training. Courses are subsidised, with businesses only having to pay percentage of the training costs, depending on the size of the business. It was developed to target certain sectors, however any business can apply, providing they can show the benefits the training will have on their business.

To find out more, visit:

[SEE \(Skills for Employers and Employees\) | Business Wales Skills Gateway \(gov.wales\)](https://gov.wales)



FUNDED TRAINING OPPORTUNITIES

Traineeships

Offered via Careers Wales, Traineeships are available for 16-17 year olds who are not in full-time education or employment, and 18 year olds who have just finished/left education, providing them with the opportunity to have a taster of employment whilst developing their skills.

To offer Traineeships within your business, contact Careers Wales on [0800 028 4844](tel:08000284844).

For more information visit: [Traineeships | Business Wales Skills Gateway \(gov.wales\)](https://www.gov.wales/skills-gateway/traineeships)

Upskilling @ Work

This scheme provides demand led training for businesses and available in various areas of Wales. They will assist you to identify staff to participate and support in developing their skills. The level of development will depend on the qualifications the employee currently has. Training is part-funded, with employers needing to pay a percentage depending on the size of the business.

To check eligibility and for information on how to access this support visit:

[Upskilling@Work | Business Wales Skills Gateway \(gov.wales\)](https://www.gov.wales/skills-gateway/upskilling-at-work)

Wales Union Learning Fund (WULF)

Employees who are Trade Union members can access support to improve their skills, particularly those who are 'traditional non-learners'. Trade Unions work in partnership with the employer to ensure that the planned training will have a positive effect on the business. It is Trade Unions who must apply for the funding, so the business would need to contact their Trade Union to see if this is a service they offer.

For more information visit:

[Wales Union Learning Fund \(WULF\) | Business Wales Skills Gateway \(gov.wales\)](https://www.gov.wales/skills-gateway/wulf)



FUNDED TRAINING OPPORTUNITIES

Work Welsh

All businesses in Wales can access support to improve their bilingual opportunities. There is a diagnostic tool available to help you find what areas of your business you may have gaps in Welsh Language, which departments you should focus your bilingual staff, and support to improve the Welsh Language skills of employees, including their confidence in using these skills.

Diagnostic available here: [The Learn Welsh Level Checker | Learn Welsh](#)

Learn Welsh courses available here: [Croeso - welcome | Learn Welsh](#)

For more information visit: [Work Welsh | Business Wales Skills Gateway \(gov.wales\)](#)



› FURTHER TRAINING SUPPORT

20Twenty

Available to businesses in East Wales, this scheme provides leaders within the business the opportunity to improve their skills through accredited qualifications. It has been developed with businesses in mind, so time constraints and budgets have been considered when creating this service.

For more information visit: [20Twenty | Business Wales Skills Gateway \(gov.wales\)](#)

Active Inclusion Wales

Enables businesses to support those who are economically inactive, or long-term unemployed, who are facing barriers in gaining work. Businesses can get involved to support these individuals through providing training and development opportunities, work placements, and more.

For more information visit:

[Active Inclusion Wales | Business Wales Skills Gateway \(gov.wales\)](#)

METaL

This programme is available for Materials and Manufacturing sector-based learning, supporting the improvement of knowledge and skills for employees working in these areas. To help support business performance and productivity, there are several 3-day courses available, with charges applicable.

For more information visit: [METaL | Business Wales Skills Gateway \(gov.wales\)](#)



FURTHER TRAINING SUPPORT

Movement to Work

Movement to Work was established to tackle youth unemployment in the UK, they support employers to provide work placements that combine employability skills training with on-the-job experience. They will determine what you need for your business, then assist with training and delivery of new programmes, linking employers with young people who are not in education, training, or employment.

Employers can partner with Movement to Work here:

[Employers Join Now – Movement to Work](#)

For more information visit: [Movement to Work](#) – Movement to Work is a voluntary collaboration of UK employers committed to tackling youth unemployment through provision of high quality vocational training and work experience opportunities for young people.



> GRADUATE SPECIFIC SUPPORT

Bright Network

Bright Network offer insights on how best to engage with graduates, providing support with marketing and the recruitment processes. They can tailor the support to the needs of your business, with over 800,000 members accessing their service.

To find out more about the support available, visit: [Home | Bright Network](#)

Darogan Talent

Darogan Talent was founded to support graduates in accessing opportunities that are available to them in Wales. With increasing number of students and graduates accessing their services, employers can use this platform to advertise any graduate opportunities they have.

To express your interest in finding graduates, complete this registration form:

[Looking for talent \(darogantalent.cymru\)](#)

To find out more visit: [Darogan Talent](#)

Venture Graduates

Venture Graduates offer support to businesses specifically to employ graduates. You have the opportunity to upload job vacancies to their website, and gain support to improve your job advertisements. They can provide a shortlist of suitable candidates for your vacancies, on-going support throughout the graduate's employment, and many other opportunities.

Find out more about Venture Graduate support here:

[Employers | Venture - Find a graduate \(venturewales.org\)](#)



GRADUATE SPECIFIC SUPPORT

Welsh Financial Services Graduate Programme

This services is available for businesses in the financial sector, designed to support graduates to begin their career and help businesses to nurture and retain graduates. This 2-year programme runs in tandem with work, allowing businesses to trial talent, with there being no obligation to employ the graduate at the end of this period.

Find out more here:

[Graduate Programme Wales | Business Wales Skills Gateway \(gov.wales\)](#)



> HEALTH & WELL-BEING SUPPORT

Access to Work

Provides financial support to businesses who are looking to employ someone with a disability, with the funding being available for necessary adaptations to allow them to work efficiently. There are various aspects to the grant, but it could include things like support workers, travel costs, and communication support. This ensures that people with disabilities, including young people with disabilities, are provided with fair employment opportunities.

[Access to Work | Business Wales Skills Gateway \(gov.wales\)](https://www.gov.wales/access-to-work)

Healthy Working Wales

This free service, delivered by Public Health Wales, is available to any employer and offers training, events, advice, and support regarding the health and well-being of employees. The support will assist you to create and develop your businesses policies and to improve communication around health and well-being. There is a free awards scheme for employers in Wales, providing a framework to improve employee health and well-being in the workplace.

To express your interest in this support, email: Workplacehealth@wales.nhs.uk

For more information on the scheme visit:

[Healthy Working Wales - Public Health Wales \(nhs.wales\)](https://www.nhs.uk/healthy-working-wales)

In-Work Support Service

This support, available in several areas of Wales, is specific to anyone employed that is experiencing musculoskeletal problems or mental health conditions. The service is free and designed to help people return to work or manage their health condition in works. They also offer free support and training directly to businesses in the private and third sector, who often lack access to occupational health services.

Employers can contact the service direct to get support for their employees, for details visit: [In-Work Support Service | Business Wales Skills Gateway \(gov.wales\)](https://www.gov.wales/in-work-support-service)



HEALTH & WELL-BEING SUPPORT

Out of Work Service

Available in various areas of Wales, the Out of Work Service support individuals in recovery from substance misuse and/or mental health to gain employment and remain in work. They work closely with employers to offer to access to employment. Employers who support and employ through this service can receive advice and support from mentors for 3 months.

To get offer employment and access this service visit:

[Out of Work Service | Business Wales Skills Gateway \(gov.wales\)](#)

Working Minds

Professionals in health & development, they can support your business to improve the health & well-being of your employees and in turn improve business productivity. They offer flexible support to help you tackle any issues around health & well-being and put support in place to manage these moving forward.

To find out more about their support, visit: [Working Minds | About us](#)



> HR SUPPORT

ACAS – Young People & Legislation

There are limitations in place to safeguard young people in the workplace, particularly those aged 16-18 years old. ACAS provides guidance on employment legislation for young people.

Check you are working within these policies: Rules on working hours for young workers: [Rules on working hours for young workers: Young workers, apprentices and work experience - ACAS](#)

Agile Nation 2

If your business is operating in one of the nine priority sectors outlined in the programme and you employ less than 250 employees, you can receive Human Resource support to improve your recruitment and retention of employees. The support is varied but can include consultancy, workshops, and the implementation of new activities for your employees.

For more on scheme and to check eligibility, visit:

[Agile Nation 2 | Business Wales Skills Gateway \(gov.wales\)](#)

BITC Opening Doors Employers

Linked to the Employment and Skills campaign, Business in the Community support employers to reach more disadvantaged groups including young people, form new partnerships, and improve their recruitment processes.

Employers can register their interested here:

[Opening Doors – Business in the Community \(bitc.org.uk\)](#)

For more information visit:

[Inclusive Recruitment: Opening Doors - Business in the Community \(bitc.org.uk\)](#)



HR SUPPORT

CIPD

The Chartered Institute of Personnel and Development (CIPD) focus on improving working conditions for employees, that will benefit them as well as the businesses. They offer various training and development opportunities to ensure that your HR processes are suitable in order to engage the right employees.

For more information visit: [Learning solutions for employers | CIPD](#)

Guide to Fair Work

A guide created for employers to find out more about the benefits of providing a fair work environment in the workplace and changes you can implement within your business to become a fair work employer.

Read more here: [A guide to fair work | GOV.WALES](#)

Into Work Service

Available to businesses in Cardiff, this service provides support with HR processes such as recruitment and pre-employment. They can help with finding suitable candidates, arranging interviews and even training. Businesses can be provided with space for interviews or assessments, as well as both the business and potential young employees gaining support throughout the recruitment process. You will be expected to guarantee (within reason) interviews to those who the service considers suitable for the vacancy.

For more information on this service, visit:

[Into Work Service | Business Wales Skills Gateway \(gov.wales\)](#)

Prince's Trust: Get Hired

Prince's Trust work with businesses who want to improve their recruitment process and help to advertise roles to young people and recruit young talent into entry-level roles. They can support with pre-screening and matching suitable candidates for the role, taking away some of the work from employers and making it easier for young people to apply.

Find out more here: [Get Hired | Support our work | The Prince's Trust \(princes-trust.org.uk\)](#)



CONTACT

Contact us to speak with an adviser about how your business can support young people into work.

Call Business Wales on **03000 6 03000** or visit [Recruitment Support | Business Wales Skills Gateway \(gov.wales\)](https://www.gov.wales) for further information, free advice and support.



03000 6 03000

busnescymru.llyw.cymru
businesswales.gov.wales



Llywodraeth Cymru
Welsh Government