

**Adroddiad ar Gynllun Peilot**  
**Pilot Activity Report**

<b>RDP042</b>		<b>Cymraeg yn y Sector Awyr Agored</b> <b>Welsh in the Outdoor Activity Sector</b>	
Dyddiad Date	28/06/19	Awdur Author	Huw Thomas
Rhif Peilot Pilot Number	11	Testun Subject	Work placement

**Disgrifiwch y cynllun peilot**  
***Outline the pilot activity***

Engage a year 11 student on work placement during the school summer holidays

**Beth yw bwriad y cynllun peilot?**  
***What are the objectives of the pilot activity?***

A common problem for school leavers is that employers want to see work experience as well as relevant qualifications. The objective of the activity is to provide an opportunity for a placement to gain practical experience, develop workplace skills, increase self confidence , increase their understanding of the work involved and develop a greater understanding of work life issues.

**Sut wnaethoch chi osod lan y cynllun peilot?**  
***How did you go about setting up the pilot activity?***

I was approached by a PE teacher asking whether I would take on a placement student during the school summer holidays.

**Pa adnoddau oedd angen arnoch chi i gynnal y cynllun? Oedd rhaid dibynnu ar eraill?**  
***What resources were required to set up and run the activity? Did you need to rely on others for this?***

Identified 5 days during the holidays that would provide a suitable learning experience for the student placement.

**Beth oedd amserlen y peilot?**  
***What were the timescales of the pilot?***

Initial discussion 1 month before summer holidays

**Beth oedd yr heriau yn y peilot?**  
***What were the challenges of the pilot?***

As some of the activities were new to the placement, and the placement was only for 5 days, it was a challenge to ensure the placement took on a different/additional role from the other young people on the activities.

**Sut weithiodd y peilot yn ymarferol?**

***How did the pilot activity work in practice?***

The student supported me in delivering mountain bike skills sessions at Talgarth Sport Festival, mountain biking in the Beacons and Brechfa as well as a couple of Gorge walking days. It worked well and the placement learnt valuable skills as well as developing self confidence.

**Os am ailadrodd y cynllun, beth fuaswch yn newid?**

***If repeating this pilot activity, what would you do differently?***

Introduce the opportunity to a wider audience through the school career advisors and implement an application process. It is important that we take account of students' interests and career goals, and at the same time help make them employable and ready for the workplace.

**Ydy'r cynllun peilot yma yn gynaliadwy? Os na, sut allwch ei wneud yn fwy gynaliadwy y tro nesaf?**

***Is this pilot activity sustainable? If not, how could you make it more sustainable next time?***

There were no additional costs apart from management time in supporting a placement.

**Os yn parhau'r cynllun yma, pa gamau fydddech chi'n ystyried nesaf?**

***If this activity were to continue, what steps would you look to take next?***

Extend the work placement to ensure there's some initial shadowing and training to give some real tasks to carry out on their own (with monitoring and supervision).